



**croquet**  
new zealand

HIGH PERFORMANCE PLAN  
**PLAYERS GUIDE**





New Zealand croquet has an immensely proud history of international representations and podiums, from MacRobertson Shield beginnings in 1930, to Open, Women's and Teams World Championship podiums across both codes in modern times.

The legacy of generations sharing their knowledge and experiences of international success, and the commitment of their successors, inspires the Croquet NZ High Performance Plan mission of creating sustainable and supportive environments for the long-term development of world class players and teams.

The purpose of this Players Guide is to provide you with information about the HPP, your eligibility, and your participation in the high-performance arena.

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# Our Values

## Vision:

New Zealand croquet players on international podiums.

## Mission:

To create a sustainable and supportive environment for the long-term development of world class players and teams.

## Guiding Principals

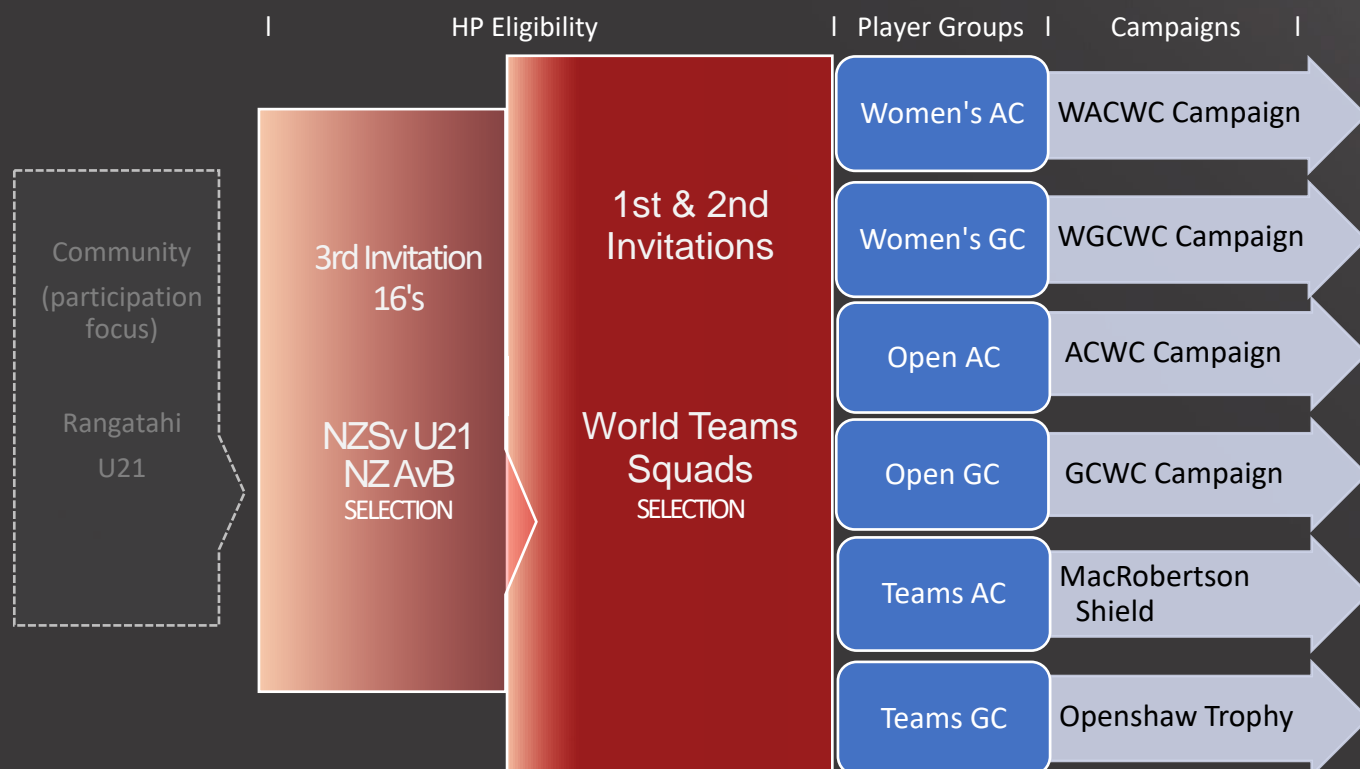
- Voluntary self-nomination mechanisms from eligible players for HPP participation.
- Comfort with pursuing tailored, potentially quite different approaches for each HP Player Group and for players within each Player Group.
- Encouragement of players and Player Groups to take charge of their own playing development and outcomes.
- Responsiveness to feedback on HPP delivery from HP Player Groups.
- Where applicable, consulting with senior players to confirm support for any significant new policies or initiatives.
- Player centred coaching principles in line with the CNZ Coaching Policy and coaching programmes.

# Where High Performance Begins



Croquet NZ has extended the scope of the HPP, offering more support initiatives to a wider range of players.

Your acceptance and participation in a CNZ Invitation or Squad Selection includes options for you to participate in the high-performance activities that are offered to Player Groups and the individuals of a World Championship Campaign.



Players may opt into a Campaign at the announcement of their selection for a CNZ Invitation event, two seasons prior to the applicable WCF Championship.

An enrolment for high performance participation will accompany your CNZ Invitation event selection.

# HPP Player Support Mechanisms



Each Player group within the HPP includes a wide range of abilities and levels of development. The HPP recognises potentially quite different approaches for each HP Playing Group and for players within each group.

## Your development– Your choice!

Your enrolment in the CNZ HPP and the player support mechanisms is not compulsory. Players may prepare for individual world championship events in their own way, continue to work with their own support network, and submit a world championship EOI in the usual way.

You may also elect to engage in some, or all the support mechanisms available to you through the HPP. Members of an Open or Women's HP Player Group must:

- a) Achieve, and accept an invitation to participate in a CNZ Invitation Event or Teams Squad listed below in each year of the campaign.
- b) Submit an expression of interest for a relevant WCF Singles event associated with that HP player Group.
- c) Have a current World Ranking.

Members of a Teams HP Player Group must:

- a) Compete in at least the NZ Open, or GC Nationals, Invitation, or equivalent event in a member nation of the same tier in each tournament season for the duration of the Campaign and have a current World Ranking.

## Individual Performance Plans (IPP):

The purpose of an IPP is to identify and address the needs of an individual player to perform at their best in a world championship event.

Eligible players who elect to enter a Player Group will be invited by a CNZ appointed coach to discuss their personal preparations for the associated WCF Campaign event. This may include a seasonal coaching session (up to two face-to-face sessions per campaign), performance reflections of domestic competitions and the player's individual objectives throughout the campaign.

All facilitation costs associated with IPP support is provided by the CNZ HPP budget. Individual costs for participation in any competition or event associated with the player's IPP are met by the individual player.

## Player Group Coaching sessions:

Formal player group sessions are traditionally provided for World Teams preparations and will continue to be a part of the HPP. Travel and accommodation expenses of any World Teams sessions are covered by the HPP budget. Food and other individual expenses are the responsibility of the participant.

Player Groups of individual world championship campaigns will be invited to attend a group session in the season immediately prior to the world championship event. In most cases, these events are facilitated concurrent with a CNZ Tournament (immediately before, during or after the event).

The CNZ HPP budget covers the cost of providing a coach and any contracted support. Individual costs for attendance at a group session for an Individual World Championship Campaign are met by the attendees.

## NZ Select V U21 (GC) / A v B (AC):

The purpose of these CNZ selected team events is to provide

- a) World Teams Championship preparations and team selection considerations
- b) Development of HP player depth in the respective codes.
- c) Rangatahi pathway introducing high-performance environments.

These events will be scheduled bi-annually in accordance with the WCF World Teams schedule and may be inclusive of World Teams sessions (\*Player Group Coaching Sessions).

Facilitation and attendance costs are provided in the HPP budget.



## Entry fee subsidies:

CNZ Invitation entry fees including 1<sup>st</sup> & 2<sup>nd</sup> 8 AC Invitations, 1<sup>st</sup> & 2<sup>nd</sup> 10 GC Invitations Women's AC and Women's GC are covered by the HPP budget.

3<sup>rd</sup> 16 Invitation entry fees are partially subsidised and may become fully subsidised through the HPP in the future.

International event entry fees will be subsidised in accordance with the Croquet NZ WCF Entry Fee Policy

<https://croquet.org.nz/wp-content/uploads/2018/10/CNZ-Entry-Fee-Policy.pdf>

For Individual World Championship events, entrants are invoiced \$125incl GST [may change with new WCF entry fees] with the expectation CNZ pay the full entry fee if participants play the entire WCF event (including Plate or other consolation matches) or reach the main event KO.

## Personal Development Fund:

A contestable fund to financially support personal development initiatives, matched by the applicant's own investment, is available to Player Group members for facilitating outsourced expertise for personal development, for example, psychology, lifestyle, health, leadership education and support.

An application form for the Personal Development Fund will be available on request to the CNZ Player Development Committee.

Eligibility	IPP's	Player Group Sessions	Invitation Entry fees	Personal Development Fund	Mentoring
3rd Invitation 16's		Yes			Yes
1st & 2nd Invitations	Yes	Yes	Full	Yes	Yes

# HPP Mentoring: Sharing the knowledge



Limited mentoring partnerships will be offered to qualifying players, based on the number of available mentors. Two partnerships per Women's Campaign and up to four partnerships for Open Campaigns will be made available initially.

A Mentoring subsidy of \$500 per pair, per campaign, is provided in the HPP budget. The subsidy will be paid directly to the 'Mentor' in two \$250 installments (one per season of the campaign) on receipt of entry into the applicable tournament.

Mentored players are expected to also enter the singles competition of the approved tournament.

Mentors	Player criteria	Applicable CNZ Tournaments
Any past or present NZ AC Team representative	CNZ AC 16 Invitation acceptance or,  Women's AC Invitation acceptance or,  Gold or Silver Merit Award recipient in the previous / current tournament season	South Island AC Doubles  North Island AC Doubles  NZ Men's & Women's AC Mixed Doubles
Any past or present NZ GC Team representative	CNZ GC 16 Invitation acceptance or,  Women's GC Invitation	South Island GC Doubles  North Island GC Doubles



# Forward Schedule

Each campaign of the HPP commences when CNZ Invitation selections are confirmed, two seasons prior to the applicable world championship event.

CNZ HPP campaigns of like will not overlap, therefore, open AC and GC open world championship campaigns will focus on every 2<sup>nd</sup> championship of like (according to the current WCF Forward Schedule).

\*Participation in any interim WCF events may be a key development activity within a player's campaign IPP.

The 2022-26 HPP will commence with the 2024 GC World Championship Campaign. This player group will be identified at the confirmation of selections for the 2022 GC Invitation events.

The forward schedule for individual and team campaigns will be populated as the WCF calendar of events is confirmed.