



High Performance Plan



July 2022
to
June 2026

Croquet New Zealand

PO Box 11259, Wellington 6142

Ph: (04) 916 0258, Email: croquet@croquet.org.nz

CNZ HIGH PERFORMANCE PLAN

Vision:

New Zealand croquet players on international podiums.

Mission:

To create a sustainable and supportive environment for the long-term development of world class players and teams.

Performance Goals:

HP performance goals are reviewed by the Board and guided by the Player Development Committee. These goals are set in line with CNZ Strategic Plans and are subject to change.

The current HP Performance Goals, established in the 2021-26 Strategic Plan are:

- Win the 2024 Golf Croquet World Team's Championship
- Average 1 medal per Individual WCF World Championship
- Win the 2025 MacRobertson Shield

Guiding Principals

- Voluntary self-nomination mechanisms from eligible players for HPP participation.
- Comfort with pursuing tailored, potentially quite different approaches for each HP Playing Group and for players within each Player Group.
- Encouragement of players and playing groups to take charge of their own playing development and outcomes.
- Responsiveness to feedback on HPP delivery from HP Player Groups.
- Where applicable, consulting with senior players to confirm support for any significant new policies or initiatives.
- Player centred coaching principles in line with the CNZ Coaching Policy and coaching programmes.

Player Groups & Campaigns:

The High Performance Plan will take the form of campaigns aligned to each of the individual world championships, being the:

- Association Croquet World Championship
- Golf Croquet World Championship
- Women's Association Croquet World Championship
- Women's Golf Croquet World Championship

The Team's world championship events will continue to function as they currently do with squads.

Player Group	WCF Campaigns	International Teams Campaigns
International Teams AC		MacRobertson Shield
International Teams GC		Openshaw Trophy
Open Singles AC	WCF ACWC	
Open Singles GC	WCF GCWC	
Women's AC*	WCF WACWC	
Women's GC*	WCF WGCWC	

Duration:

Any given campaign would run for a duration of 2-years. This is regardless of whether the WCF retain the 2-year cycle for the Open World Championships or whether they are also extended to the 4-year cycle.

A Campaign commences on the announcement date for Invitation event acceptances, two seasons prior to the applicable campaign event and concludes on the completion of the WCF competition.

The CNZ High Performance Plan recognises player groups according to its focused international competitions and performance goals. This approach allows customisable and appropriate support for the wide range of player abilities within the high-performance environment.

Gender specific player groups:

Croquet is often promoted as a non-gender specific sport however historical results show that the level playing field between genders is generally limited to community-based Levels and Handicap competition. As the level of open competition increases, the greater the apparent division between men and women.

In open competition, women are underrepresented in participating numbers and podium results. It is important that player development is appropriate for each Player Group and that meaningful competition for participants is provided. Therefore, the CNZ HPP, the WCF, and member nations recognise gender specific opportunities at high performance levels to support retention and development suited to participant needs.

U21 Players:

CNZ endorses the WCF U21 GCWC although U21 participation and competition remains community based. Individual U21 players who chose to do so may participate in high performance environments via the open entry mechanisms of this HPP.

Selection / Entry to High Performance Player Groups

Participation in an HP Player Group is offered by self-nomination to players selected for the CNZ Invitation events listed below, or via a CNZ World Teams Squad selection.

Members of an Open or Women's HP Player Group must:

- a) Achieve, and accept an invitation to participate in a CNZ Invitation Event or Teams Squad listed below in each year of the campaign.
- b) Submit an expression of interest for a relevant WCF Singles event associated with that HP player Group.
- c) Have a current World Ranking.

Members of a Teams HP Player Group must:

- a) Compete in at least the NZ Open, or GC Nationals, Invitation, or equivalent event in a member nation of the same tier in each tournament season for the duration of the Campaign and have a current World Ranking.

HP Player Group	Accepted Selection	Campaign EOI
Open AC	1 st 8 AC Invitation 2 nd 8 AC Invitation	WCF AC World Championship
Open GC	1 st 10 GC Invitation 2 nd 10 GC Invitation	WCF GC World Championship
Women's AC	Women's AC Invitation or, 1 st 8 AC Invitation or, 2 nd 8 AC Invitation	WCF Women's AC Championship
Women's GC	Women's GC Invitation or, 1 st 10 GC Invitation or, 2 nd 10 GC Invitation	WCF Women's GC Championship
ACWTC	Squad selection	MacRobertson Shield
GCWTC	Squad selection	Openshaw Trophy

Players may terminate their membership of an HP Player Group or be removed when the criterion for inclusion is not met. Players may participate in more than one HP Player Group or Campaign. The criteria do not exclude any player from submitting an EOI for any Invitation or WCF event.

High Performance Player Support

Each Player group within the HPP includes a wide range of abilities and levels of development. The HPP recognises potentially quite different approaches for each HP Playing Group and for players within each group.

Individual Performance Plans (IPP):

The purpose of an IPP is to identify and address the needs of an individual player to perform at their best in a world championship event.

Eligible players who elect to enter a Player Group will be invited by a CNZ appointed coach to discuss their personal preparations for the associated WCF Campaign event. This may include a seasonal coaching (up to two face-to-face sessions per campaign), performance reflections of domestic competitions and the player's individual objectives throughout the campaign.

All costs associated with IPP support is provided by the CNZ HPP budget. Individual costs for participation in any competition or event associated with the player's IPP are met by the individual player.

Player Group Coaching sessions:

Formal player group sessions are traditionally provided for World Teams preparations and will continue to be a part of the HPP. Travel and accommodation expenses of any World Teams sessions are covered by the HPP budget. Food and other individual expenses are the responsibility of the participant.

Player Groups of individual world championship campaigns will be invited to attend a group session in the season immediately prior to the world championship event. In most cases, these events are facilitated concurrent with a CNZ Tournament (immediately before, during or after the event).

The CNZ HPP budget covers the cost of providing a coach and any contracted support. Individual costs for attendance at a group session for an Individual World Championship Campaign are met by the attendees.

NZ Select V U21 (GC) / A v B (AC):

The purpose of these CNZ team events is to provide

- a) World Teams Championship preparations and team selection considerations
- b) Development of HP player depth in the respective codes (Player Development Pathways)

These events will be scheduled bi-annually in accordance with the WCF World Teams schedule and may be inclusive of World Teams sessions (*Player Group Coaching Sessions).

Entry fee subsidies:

CNZ Invitation entry fees including 1st & 2nd 8 AC Invitations, 1st & 2nd 10 GC Invitations, Women's AC and Women's GC are covered by the HPP budget.

International event entry fees will be subsidised in accordance with the Croquet NZ WCF Entry Fee Policy

<https://croquet.org.nz/wp-content/uploads/2018/10/CNZ-Entry-Fee-Policy.pdf>

Personal Development Fund:

A contestable fund to financially support personal development initiatives and matched by the applicant's own investment, is available to Player Group members for facilitating outsourced expertise for personal development for example, psychology, lifestyle, health, leadership education and support.

An application form for the Personal Development Fund will be available on request to the CNZ Player Development Committee.

CNZ Mentoring:

Limited annual mentoring partnerships will be made available to qualifying players, based on the number of available mentors. Applications are invited following the announcement date of Invitation acceptances.

Mentoring applications will be considered and approved by the CNZ Player Development Committee and selected on a performance basis.

A Mentoring Fund to subsidise Mentor and player costs of attending tournaments is provided in the HPP budget. Mentored players are expected to also enter the singles competition of the approved tournament.

Mentors	Player criteria	Applicable CNZ Tournaments
Any past or present NZ AC World Teams representative	CNZ AC 16 Invitation acceptance or, Women's AC Invitation acceptance or, Gold or Silver Merit Award recipient in the previous / current tournament season	South Island AC Doubles North Island AC Doubles NZ Men's & Women's AC Mixed Doubles
Any past or present NZ GC World Teams representative	CNZ GC 16 Invitation acceptance or, Women's GC Invitation or, CNZ U21 GC Singles KO qualifier in the previous /current season	South Island GC Doubles North Island GC Doubles

HPP Management

CNZ Player Development Committee:

- Preferred 3 members, at least 1 woman. Including CNZ HP Coach.
- Oversight of the HPP.
- Reports to the CE.
- Development records and squad maintenance.
- Campaign lead / initial point of contact for HP members.
- Manages all contestable funding mechanisms and applications.
- Advises Tournament Committee of HPP event requirements.

Terms of Reference to be established.

CNZ Selection Committees:

- Current committees. WCF Teams representation on Teams selection committees.
- All CNZ Invitation event selections
- Annually promotes Invitation events and the commencement of Campaigns.

CNZ Tournament Committee:

- Current committee
- Schedules and reviews all CNZ events
- Ensures events are scheduled to optimise HP member development and WCF event preparation.
- Ensures HPP events / sessions are scheduled and included in the Tournament Calendar.

Forward Schedule of Events:

WCF Events 2022-2023

2022 ACWTC / 2023 WACWC / 2023 ACWC / 2023 WGCWC

These WCF events fall outside of the CNZ HPP. Development and preparations for these events will continue under the current processes.

WCF Events 2024

The first Campaign of the CNZ HPP is the 2024 GCWC which will commence with selections for the 2022 GC Invitation events. These players will be offered access to the HPP mechanisms. The WCF event date is not yet confirmed.

WCF Events 2025 onward

The WCF Individual Championship forward schedule is currently under review. The Annual schedule will be populated accordingly.