



2016/17

Annual Report

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Presidents Report

Welcome to Croquet New Zealand's Annual General Meeting.

Reflecting on the work that has been done over the year, it is through fully engaged discussions by the Executive and by working together that there has been a great deal accomplished. There have been some changes, though not always smooth the results outweigh the process. I'm proud of the achievements we have had this year.

This was the first full year to implement the Executive's CNZ Strategic Plan 2016-2021. It was based on recommendations given by Council members at previous AGMs, suggestions by members and thoughtful discussions of the Executive. A great deal of time, expertise and consideration went into its development. As you read the reports from the subcommittees' convenors, you will see that there has been a great deal of work accomplished and good progress has been made on the identified goals from the strategic plan. For example, membership continues to grow. It is up again this year. We've had an increase in the number of players on the national stage. Players continue to do well on the international stages. Most important, players at all levels enjoy playing and being part of the croquet community. The achievements we had this year were because of people, clubs, associations, and CNZ are working together towards our vision: More people playing better croquet more often.

This is the first year that associations were asked to report on how they are contributing to the CNZ 2016 – 2021 Strategic Plan. For me this was one piece that was missing in our reporting. The intention of the CNZ Strategic Plan is to provide direction for the organisation that encompasses all members. Through sharing the body of knowledge that exists in all our clubs, the Executive and Council will create a clearer picture of what we are doing well and where we need to direct resources. It will also aid in building understanding of the larger picture of croquet in New Zealand.

What we are doing well:

CNZ continues to build on our strengths. In reflecting on what worked well we have several areas:

- One of the major strengths is the youth programme that Sport Development Officer Greg Bryant continues to grow in numbers and quality.
- Community Sport Investment through Sport NZ: After 10 months into the programme we received our Performance Report on the first stage of goals in coaching, competitive structures, and monitoring and evaluation. Our funding is based on what we accomplish and did well; we met our targets.
- International competitions: Currently we hold three international titles of which two are from the previous year:
 - David Openshaw Shield (GC World Teams Championship) Winners 2016
 - GC Trans Tasman (Best of AU against best of NZ) Winners 2016
 - Under 21 World Golf Croquet Gold, Silver, Bronze, Bowl and Plate 2017
 - World Golf Croquet Championship Semi-Finalist 2017
- CNZ Office that handles daily operations and finances, thanks to our Executive Director, both previous and current.
- Majority of our goals on the 2016 – 17 Business Plan were accomplished. The Business Plan is derived from the CNZ 2016 – 21 Strategic Plan based on what we believe we can achieve within a year and will progress us towards meeting our goals.
- Subcommittees accomplishing their goals for the year. Some have fallen short but the majority of them were achieved.
- Co-opting of Stephen Fordyce in December 2016 and this June, Aaron Westerby, following the death of Murray Goldfinch. Both have been fantastic additions to the Executive. They bring a wealth of experience in serving on boards and understanding croquet.

Change

If we want croquet to grow change is inevitable. The changes that help shape our growth are in several areas. One is the shift from general reporting to Council to reporting on progress and accomplishments of the CNZ Strategic Plan. Each year progress and achievements will be noted.

Another change is of Executive Directors. Murray Taylor served as Executive Director longer than any other director. He was ready for a new challenge and accepted a position offered to him. We appreciate the service he gave to our sport. I headed the search process for a new Executive Director. There were 15 outstanding applicants: one woman and 14 men. The Executive selected the top seven to interview. The Interview Panel consisted of Brian Boutel, Phillip Drew and myself. There were two finalist who were both highly qualified. We recommended Jake Inwood for the appointment and the Executive confirmed it. We were pleased when Jake accepted the offer. During the hiring process Sport NZ offered their Human Resources expert, Anna Sage, to work with us. She was an invaluable resource. She guided us through the process, set up tools to assist us, and helped develop a job description that fit with the direction CNZ is heading. On behalf of the Executive, I have thanked Sport NZ liaison Craig McFarlane and Anna Sage for their support and assistance. I also thank Brian and Phillip who served on the Interview Panel.

We lost one of our valued Executive members, Murray Goldfinch. Murray was one who could find the missing piece during a discussion to bring everything together. His questions were cogent and helped us to focus on the core issue. He is missed.

A positive change is the newly formed Publicity and Marketing Committee taking action. Since December 2016 the Committee has developed a plan and started its implementation. One area that I hope all associations and clubs will take to heart is selecting a Publicity Officer. Our aim is to have a Publicity Officer named for every club and association. The intention of the Committee is to work with Publicity Officers to better promote croquet at all levels.

The Executive decided to ensure that the CNZ Sport Development Officer or appropriate delegate will accompany the Under 21 players. After the problems that arose at the World's U21, we felt it was prudent to have CNZ personnel accompany the youth who enter the World's U21 and their parents/care givers.

These are some of the changes that CNZ has undertaken this past year.

My commitment to reach out to all associations continues. I promised to visit as many associations as possible. This year I have visited Fendalton Croquet Club, Canterbury Association, Matamata, Te Aroha, Morrinsville, Southland Association (Queen's Garden and Winton), and Croquet Nelson. I also was at the North Island Teams Event in Auckland, South Island AC Championship in Christchurch, GC Nationals in Nelson, Duncan Dixon Invitation and Yvonne Yeates Invitation in New Plymouth, Gold Cup Invitation in Pukekohe, Women's GC in Tauranga, MacRobertson Shield Test Series for over half of it in Palm Springs (CA- USA), and National Secondary Schools GC Championship in Hamilton at no financial assistance from CNZ. I would like to thank my kind hosts at the various stops throughout the country. I am scheduled to help Papakura Croquet Club celebrate in November. I also provided support for Takapuna CC in renewing their lease. Each visit I learn more about the joys and challenges facing the clubs and associations. I will continue my commitment to visit as many associations as possible each year. I look forward to your invitations.

I appreciate the dedication and tremendous job that our Executive Directors, Murray Taylor through May 2017 and Jake Inwood from July 2017, and Sport Development Officer Greg Bryant do. They work for all of us at all times. THANK YOU!

Without our volunteers at the club and association (regional) levels, croquet could not gain the momentum that we have. You are the ambassadors and the dedicated players who share freely your enthusiasm for croquet. You are the reason why people continue to play croquet. THANK YOU!

Croquet New Zealand Executive have an incredible role to govern our sport. All Executive members take their roles and responsibilities seriously and do the best job for croquet. I would like to thank Brian Boutel, Dallas Cooke, Stephen Fordyce, Don Reyland, Phillip Drew, and Aaron Westerby for their dedication and hard work.

Brian Boutel's and Dallas Cooke's unfortunately cannot stand as Councillors for they have served the maximum number of terms. I appreciate Brian's work on the Laws Committee and Dallas' as Tournament Committee convenor. Both committees are critical to the game and both convenors have kept us in good place. Stephen Fordyce was co-opted onto the Executive and has decided not to stand because of his studies. Stephen agreed to co-convene the Publicity and Marketing Committee and step in as convenor of the Player Development Committee when it was vacated. He is the reason the P & M Committee has been active. Don has decided not to stand and his love of the game will be missed. I would also like to recognise Phillip Drew for his work on the Executive over the years as convenor of the Player Development and FAR Committees and thank him for his contributions. He has been one who continued to prod us to look at croquet differently and question our decisions. We need people who will challenge us to do our best. All of our Executive have done this and I thank them. Each member has been an invaluable contributor to the work we have accomplished. Please join with me in acknowledging them. THANK YOU.

D. Annie Henry
President

Executive Director

Since joining Croquet New Zealand in July 2017, it has been a real whirlwind. Having joined after year-end, there were a lot of things to catch up on. In particular preparing and executing the 2016/17 Financial year audit while also finalising the AGM details.

While it has been full on, I have thoroughly enjoyed my first couple of months as the Executive Director of Croquet New Zealand and I am looking forward to working with everyone to continue to help this fantastic sport grow.

Financial:

After setting a budgeted surplus of \$2,000 for the 2016/17 financial year, it is disappointing to report a loss of \$41,350.

As you will see in the audited financial accounts, this is due to underachieving on some revenue streams while also having overspends in multiple expense lines.

While this is not an ideal result, Croquet New Zealand is still in a strong spot with over \$200,000 in reserves at year end.

CNZ has set a budget with a profit of \$4,894 for the 2017/18 financial year and are committed to achieving this.

2017/18 Season:

While I wasn't in the office during the previous year, I thought it would be more beneficial to give you an overview of what I will be working on during my first year in the role.

With the support of Aaron Westerby, we have begun investigating potential changes that can be made to the current database. It is evident that it does not currently meet all of CNZ's needs and is not as user friendly as it could be. As part of this, we are also exploring options to upgrade the current website.

As croquet requires a lot of travel for some people, we want to give them as much notice as possible regarding CNZ tournaments. For this reason, I am working closely with the Tournaments Committee ensure that tournaments are scheduled at least two years in advance.

To ensure that CNZ meets Sport New Zealand's expectations and other legal requirements, all CNZ's policies will be reviewed and updated. This includes introducing CNZ's Health and Safety policy and an Anti-Match Fixing policy.

I will begin to investigate ways that we can cut costs to help put more money back into the development of croquet and developing new initiatives to promote croquet.

Finally, I would like to thank everyone for being patient with me as I have settled into my new role. The support I have received, especially from the Executive and Greg Bryant have made this transition much easier.

Jake Inwood

Executive Director

Sport Development Officer

One of the most pleasing results of this last year has been a significant net increase of membership. For as long as I've been privy to records, an annual net of 1% has been reported (CNZ Database), however in this period jumped to an increase approaching 10% net growth. Several things can be attributed to this growth, including but not limited to a more visual 'CNZ', increased support of club development initiatives, youth development, an increase of affiliated and newly established clubs and improved planning practices of the executive. As a result, I am seeing a more enthusiastic membership and a greater appreciation for our beloved game.

The next most pleasing outcome, and by far the most exciting was an unprecedented 17 young NZ players selected for and appearing in a field of 32 at the WCF U21 GC Worlds. 6 of the 8 players qualifying for the knockout stage were Kiwis and all three medals came home to NZ.

SDO objectives June 2016 – June 2017

KPI1. Increase Under-21 club membership by 200 per cent over 5 years. (2016-2021)

Although an actual figure cannot be presented until CNZ's reporting capability is improved, indications suggest that this KPI has been achieved. The pool of U21 players eligible for squad selection is greater than 200% than 2012 data.

KPI2. Delivery of secondary school programmes in four regions.

Achieved. With about half of our regions now hosting regional qualifying events for the national secondary school competition, it is reasonable to assume that the number of regions hosting inaugural regional events will reduce as the focus in future years will shift to supporting an increase of regional participation numbers.

KPI3. Increase the number of participants at the regional secondary school championships by 5 per cent to June 2017.

Achieved. Again, we still need a more reliable reporting methodology for regional participation but the number of teams entered into the national secondary schools event increased 11.5% in 2016. (Not reported yet but the 2017 figure is through the roof!)

KPI4. Assist clubs that are struggling by including RSTs in sport and recreational activities.

Achieved. The interaction between clubs and their Regional Sports Trust's is more active and it is pleasing to see more clubs participating in *club-smart* and other RST programmes of a similar nature. As these relationships develop, the opportunities to align with other mainstream initiatives for sport increase, such as PD4PE, NCEA, club development and community programmes.

Increase qualified coaches by five per year.

Achieved. Associations are encouraged to engage their qualified coaches to support regional player development, provide coaches with more coaching experience, and to relieve the SDO's workload a little!

Greg Bryant
CNZ SDO

Finance, Audit and Risk

Phillip Drew was the convenor until June 2017, when he resigned. The Constitution requires that a member of the Executive convene the committee and I took over in August 2017. The first part of the report is based on the minutes from FAR meetings. The second part covers the work completed after June 2017.

With the loss of \$15,000 annual funding from Sport NZ, the MacRobertson Shield Test Series being held in the same year, and expenses to advertise for an Executive Director, there was a loss of \$38,273. Typically there is a loss during the financial year when the MacRobertson Shield is played. Each year money is set aside in the reserves for the cost of the MacRobertson Shield team; however, it is reported during the year in which the expenses occurred. There were additional expenses created because two members of the team could not travel, the location was expensive, and there was an issue with the car hire that resulted in hiring another vehicle when the drivers of the vehicles to be used for the MacRobertson team were not changed. CNZ is seeking to be refunded for the added expense of the vehicle. To date we are still seeking resolution.

Croquet New Zealand is still in a strong financial position with over \$200,000 in reserves at year end. The budget for 2017 – 18 is projecting a slight surplus of nearly \$5,000. The budget was passed after Jake Inwood was selected as Executive Director.

The final transition from ANZ Bank to Kiwi Bank was made by the end of 2016. All assets are held at Kiwi Bank.

The one goal in the 2016 – 2021 CNZ Strategic Plan is to “Maintain resources in line with operating costs.” The FAR Committee monitors closely the expenditures and resources needed. Streams of revenue that will support the financial requirements are being sought.

Since Jake Inwood has been in the role of Executive Director, the FAR Committee has approved a new reporting system that will detail income and expenses. He is also pursuing sponsorship. He has improved the use of the accounting system, Xero, and set up a payroll system as well as prepare for the audit.

Jake has done a tremendous job of finding all the necessary information for the audit in 10 days. He has worked well with the auditors and measures are being established to streamline the audit preparation process for next year.

I would like to thank Dallas Cooke and Jake Inwood for their work on the Committee. I also want to thank Phillip for the work while he was convenor and to Murray Taylor for his service on the FAR Committee. All members of FAR have been conscientious and dedicated to keeping CNZ’s finances healthy. During the transition period, Dallas and I worked closely to ensure CNZ’s financial obligations were met in a timely manner. I appreciate Dallas’ work.

Jake and I have been investigating ways in which we can obtain additional savings and possible additional revenue. CNZ finances continue to be in a strong position.

Respectfully submitted,

D. Annie Henry
Convenor

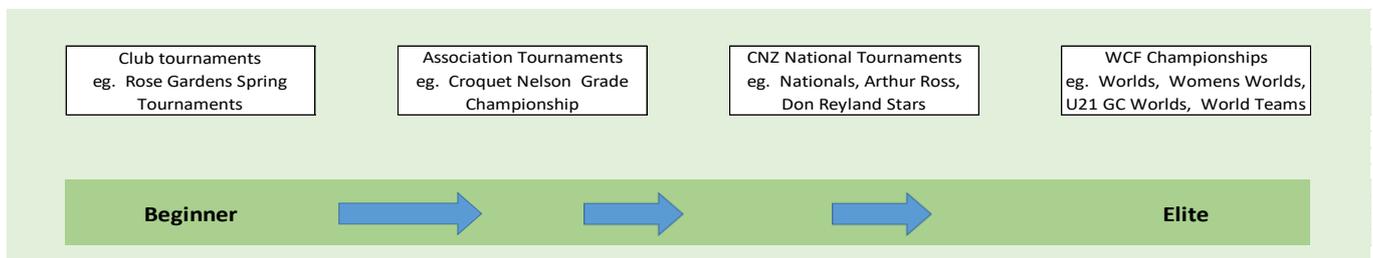
Tournament Committee

Another season has been completed with some excellent results from both our top players and our U21 representatives. Congratulation to all our players for their results whether at International or club level.

Our tournament calendar continues to develop and evolve to assist these players with their preparation for these events but to also assist developing players come up through the relevant grades and competitions.

In the last couple of seasons CNZ has been working to free up the days available to host tournaments by reducing the number of CNZ events and letting the Associations/Regions pick and choose which of the previous CNZ tournaments they wish to continue with and those which don't meet with their own requirements. This also means the Association/Regions are able to receive the profit from these tournaments and change dates to suit their own programs.

CNZ is trying to encourage the pathway of players as per below with development of players progressing through the various stages and tournaments, to become our representatives in the association/national/international arena if that is what they aim to achieve.



With the assistance of Jake, we are pushing to develop the 3 year program. Associations were asked to give expressions of interest to hold CNZ tournaments in the regions indicated over the next 3 seasons, and while the initial request was short notice, CNZ would like these before end of November. This tournament program will not be set in stone but hopefully will give Associations/Clubs the details they need to set their own tournaments earlier but also assist in the preparation of the yearbook for earlier release. We would like to finalise the allocations 2 year in advance at April Tournament yearly meetings.

One of the major issues we have regarding placing tournaments at venues is the availability of lawns for the number of players to provide full tournament play for all competitors. With this in mind the tournament committee has relocated the limited GC doubles and single from the GC National and replaced with the Memorial Encourage award for 3+ players. Limited events have been relocated to the North and South Island tournaments.

It was agreed to swap the NZ Open and the GC Nationals for the 2018/19 season as we are hosting the WCF Women's GC championship in Hawkes Bay at the beginning of February 2019. This season we have moved the AC Open back a week to encourage overseas players to enter prior to the AC Worlds to be held in Wellington in February 2018.

Finally, I would like to thank the tournament committee for their assistance last year, Pam Fisher, Greg Bryant, Phillip Drew, Don Reyland, Brian Boutel, Annie Henry and the late Murray Goldfinch. Their knowledge and expertise in relation to tournaments past and present was gratefully received and put to use.

All the best with your upcoming season and hopefully all your goals are met.

Dallas Cooke
Tournament Convener

Laws Committee

Regulations

This year there have been changes to the handicapping regulations. Previously the regulations referred to AC only, and GC content was in the WCF GC Rules.

The regulations have now been modified to cover both codes, and some material from the GC Rules has been deleted

Work has also been done on the tournament regulations, mainly to strengthen the provisions for appeals. There had been occasions when the Tournament Management Committee for a tournament had been reduced to one person, who acted as Tournament Manager, Tournament Referee and Tournament Handicapper. This gave no avenue for appeals against a decision by the Tournament Manager, or by the Tournament Referee (where such decisions were subject to appeal).

The regulations now specify that there must be at least two members of the Tournament Management Committee, and that the Tournament Referee should always have a deputy, who did not need to be physically present, but who could deal with appeals.

The requirement to have a separate Tournament Handicapper has been removed, this responsibility now falling under the scope of the Manager.

The latest version of the regulations appears in the 2017-2018 Yearbook

WCF Matters

New WCF Statutes came into effect in January. These provide for an AC Laws Committee, replacing the old ILC, which was independent of the WCF, and a reconstituted GC Rules Committee.

Graeme Roberts continues to represent CNZ on the ACLC. Brian Boutel continues as the representative on the GCRC, and has been appointed chairman for a 4 year term.

Members of the two committees held a joint meeting during the MacRobertson Shield event in Palm Springs, California, in April. The two committees are now obliged to use common wording as far as possible in their rules, except where the differences reflect essential difference in the codes. I have to say that the degree of conservatism on the committees is such as to significantly slow progress in this area.

The GCRC has been working on a new version of the GC Rules. This is not designed to change the game in any significant way, but mainly to remove errors and inconsistencies in the present rules, as well as to improve clarity by changing wording and organization of the rules.

It is hoped that the new version will be finished by the end of the year, and will then go out for consideration by WCF members.

Refereeing

The trend of recent years is continuing, with some decline in numbers of AC Officials over the last year, but a welcome improvement in GC. This reflects the changes in player numbers.

The latest information I have shows a drop from 96 to 90 for AC Umpires, 26 to 22 for Referees, and a constant number of 18 for Senior Referees.

GC Referees have been reported to the Laws Committee for less than the full 5-year re-qualification cycle. Laws Committee figures show a growth from 96 to 131 this year. The CNZ membership database shows a total of 217. I do not completely trust either figure, because they depend on accurate reporting of changes, but they seem reasonable. This is good news.

General

As my term on the CNZ executive will end at the AGM, I cannot, under the constitution, continue to convene the Laws Committee. As NZ representative on the WCF GCRC, I will continue as a member of the Committee.

I wish to thank the other members for their work and their expert advice.

Brian Boutel

Convenor

Organisation Development Committee

The past year the Organisation Development Committee was convened by Murray Goldfinch who, sadly, died in May 2017. This report is a summary of the activities and accomplished that support the CNZ Strategic Plan for 2016 - 2021.

There are six areas in the CNZ Strategic Plan that the Organisation Development Committee addressed. Progress or accomplishment are noted.

- Increase club members by 1% per year. This goal was believed to be accomplished. The hesitation is because the database may not be accurate. However, measures for tracking membership are being developed.
- Increase non-member participation such as business house, corporate and one-offs by 1% per year. No reporting system has been established to address this goal. There will be a system developed for reporting next year.
- Increase volunteers and their capabilities at all levels by 1% per year. Croquet has one, if not the highest, number of volunteers of any sport. Volunteers are in large part the reason we are able to achieve so much. It is beneficial to have a large number of volunteers. It is essential that the volunteers have the skills necessary to carry out their responsibilities effectively. One area that was noted was the use of the database by the secretaries. The former Executive Director was charged with developing an instructional video that secretaries could use. This was not accomplished. Since then, the Executive has decided to update the database. The plan is to develop a database that can be integrated with the website and other communication tools and to be more user friendly. Once the database has been sorted the video will be developed. The Executive Director will continue to work with all secretaries when needed.
- Develop positive relationships and external partnerships with key stakeholders, in collaboration with the Publicity and Marketing Committee. The Publicity and Marketing Committee is developing a communication strategy. Once it is in place the Organisation Development Committee will work collaboratively to develop more positive relationships and partnerships that supports the plan.
- Support club sustainability. A huge thank you to Greg Bryant for his work with clubs. Greg continues to work with clubs that are struggling and support those who may have a hiccup in their operations.
- Develop strategic partnerships. No progress.

Additional areas addressed this year are:

- Updating the Constitution – Initial recommendations for updating the Constitution were made by Murray Goldfinch. Additional ones were developed by the Executive and Executive Director Jake Inwood. These will be discussed at the AGM with the aim to have resolution on the changes so that they may move forward.
- Updating the Complaints Procedures – No progress.
- Updating the Awards Criteria – Criteria were updated for all awards to be used for the 2017-2018 season. They are advertised in the Yearbook and have been sent to all associations.
- Hall of Fame – Aaron Westerby is working with the Hall of Fame Committee to develop criteria.
- Health and Safety Policy and Procedures – Discussions have been held.

There was one complaint heard by the Executive this year.

Next year's plan will focus on progressing work in all the aforementioned areas.

I would like to thank Murray Goldfinch posthumously for his work on the Executive and the Organisation Development Committee. He did an excellent job of presenting several workshops at previous AGMS and added value in all that we did. He is missed.

Annie Henry,
Ex-Officio Member

Publicity and Marketing Committee

The Publicity and Marketing were part of the Organisation Development Committee until 2016 – 2017 season. This past year the newly formed committee developed plans that will advance awareness of croquet in both the croquet community and the communities in which they exist. The CNZ Strategic plan outcome is to “develop a communication strategy that promotes croquet and increases participation.”

The following areas that are identified in the 2016 – 17 Business Plan are:

- Update the Communication Plan. **The Communication Plan is the message with set of strategies that describes how we intend to communicate. Initial plans are to:**
 - **Request all clubs and associations to send the name and contact details of their Publicity Officers to the Executive Director. This request has been made. The ED will follow up until all are on file.**
 - **Develop a set of agreed upon objectives, target audiences, and communication methods to be used.**
- Develop a brochure that describes the roles of the Executive and Executive Director. **In progress with a deadline for first draft by mid-November 2017.**

Additional activities that the Committee will undertake for 2017 – 18 are:

1. Publicize five major tournaments. Greg Bryant and Jake Inwood are responsible for organising the publicity for these tournaments.
2. Develop a Membership Questionnaire. The questionnaire that Greg developed five years ago will be updated and sent to all clubs by August 2018. The information that is hoped to be gleaned from the survey will inform CNZ to develop strategic direction.
3. Develop an AC and GC video to be used for promotion of croquet.
4. Develop Player Profiles that will be on the CNZ website and in Croquet Matters.
5. Update Croquet Matters. Croquet Matters has been trimmed down to reporting CNZ information. It was also moved from Organisation Development to Publicity this year.
6. Develop a plan and strategies for promoting new membership.

We welcomed Jacqui Anderson and Jake Inwood onto the Committee in July, and special thanks to Greg Bryant for his continued support and work. We thank Murray Taylor for serving on the Committee.

Respectfully submitted,

Stephen Fordyce and Annie Henry
Co-Convenors

Player Development Committee

Phillip Drew was the convenor until June 2017 when he resigned. Stephen Fordyce agreed to take over as convenor for the remainder of the term. This report reflects the work of the Committee.

The AC and GC long term selection plans were updated by both panels. Their recommendations will be used in the overall plan for player development.

The CNZ Strategic Plan 2016 – 2021 identified eight areas. The achievements and progress are:

- Increase U21 membership by 200% over 5 years. U21 membership has increased but a reliable reporting methodology is required to track increases. CNZ database updates will provide Associations with the means to report youth membership.
- Increase number of players who enter CNZ tournaments by 1% per year. There was a 12% increase in CNZ tournament entries from the previous year.
- Increase qualified coaches by 5 per year. Thanks to SDO Greg Bryant, Kathie Grant, Phyllis Young and Pam Fisher this was achieved.
- Increase participation of working age players. Not reported; however a higher than average (0.1%) net increase of overall membership was achieved (approaching 10%).
- Place in the top two in world teams' events. Our GC Team won the WCF World Teams event and our MacRobertson Shield team placed third. Due to several difficulties with health and visas, some of the top players were not able to play. Earlier team selection and preparation will be needed for future International events.
- Win Trans Tasman Test Series. The AC Trans Tasman has been delayed until April 2018. A new format is being discussed with Australia that will be better matched with NZ's player development goals.
- 75% of players attending WCF World Championships will improve their initial seeding position. This is the first year for this goal. Achievement was 67%, which is respectable. 4 Individual WCF medals were won – WCF GC U21 Gold, Silver, Bronze, and Bowl and Open GC Bronze which is NZ's highest individual medal tally to date.
- Increase number of officials capable of officiating at all tiers. As of August 2017, plans are being developed to address this goal.

Additional areas that were addressed are:

- Coaching was provided for the Women's GC. Initially Phillip Drew was scheduled to coach; however, he was not able to make it. Phyllis Young and Dallas Cooke stepped in with a day's notice to deliver coaching to most of the women who played in the tournament. It was well-received. A full day's coaching will be provided the day following the NZ Women's GC tournament the 2017 – 18 season.
- Develop a High Performance Plan for 2017 – 2021. In August a first draft High Performance Plan was presented to the Executive.
- U21 development squads were extended to Top 6, U21 and Youth squads to cater for increasing numbers and varied needs.
- AC Bronze, Silver and Gold coaching sessions were increased to three sessions of each. Six CNZ Merit Awards were achieved.
- 38 venues hosted CNZ Club Coaching sessions in the season, attended by 655 GC players and 266 AC players (921 total).

A special thank you to Chris Clarke who has convened the AC Selection Panel for over 3 years. He worked well with his committee to develop long term plans for AC, selection of players to represent New Zealand, and to be a stalwart for croquet. His expertise will be missed.

Grateful thanks go to Phillip Drew for his work as Convenor of this important committee over several years; and to Greg Bryant, John Christie and Chris Clarke for serving on the committee and for their assistance. The significant input of Annie Henry and Greg Bryant in the preparation of this report is further noted.

Stephen Fordyce,
Interim Convenor

AC Selection Committee

The 2017 MacRobertson Shield took up a large amount of the AC Selection Committee's time this year, despite the fact that we had selected the team before the season started! Withdrawals and problems with obtaining US visas meant that we were unable to field the players we had hoped. Equally, the lateness of notice meant that our top younger players were also unavailable for selection. We would like to thank Brian Bullen, Toby Garrison, Chris Shilling, Harps Tahurangi, David Wickham and Michael Wright who all made themselves available at short notice and provided the flexibility that enabled us to maximise the likelihood that our strongest players could represent NZ.

NZ finished third overall, which was mathematically the highest likely position we could achieve, so our 11-10 victory against the USA in the first Test proved critical. Many thanks to Toby Garrison for agreeing to play in this Test, which allowed other players in the team to settle into the event playing lower in the order.

Losses against Australia and England followed, but there was never a match that we thought we couldn't win, which is testament to the continued efforts of the team over the 17 day event.

Highlights were the great performance of Chris Shilling and the excellent singles play of Aiken Hakes, who was the only unbeaten singles player.

Areas for improvement were leave making and doubles, where even our strongest players failed to produce the wins we had hoped for.

We would like to thank the NZ Captain Jenny Clarke who represented NZ well in all speaking engagements and also the NZ Manager Jarrod Coutts who did a good job of keeping a team with varying needs satisfied.

In domestic selections, we were delighted with the strength of applications for the Invitation events, perhaps helped by the choice of location. We did receive one letter of concern regarding the new policy given to us by the NZ Exec Director of prioritising selection based not on who were the best players over the past 12 months, but who were more likely to represent NZ in future or improve faster. This is perhaps an area that needs to be discussed at greater length.

A Trans-Tasman Squad of 6 men and 6 women was selected, but due to availability, it was decided to wait until March to have a Squad meeting. Further work needs to be done to encourage women to improve and aspire to represent NZ.

We finished the year by recommending to the WCF that Felix Webby, Edmund Fordyce and Josh Freeth be awarded Wild Card places for the 2018 Worlds. Felix and Edmund were awarded places. We then selected 8 players to fill our member and host spots. We expect at least one more NZ player will be promoted into the event from the ranking reserve list and wish all those who play in the qualifier the best of luck.

Following the above selection, Chris Clarke resigned as Chair due to likely conflict of interest in future team events. Aaron Westerby has been recommended to replace him.

This has been an active committee, capable of discussing tricky topics with openness in a timely manner. Chris would like to thank Kathie Grant, Paul Skinley and Jarrod Coutts for their work and support this season.

Chris Clarke

AC Chair of Selectors 2016-2017

GC Selection Committee

It is my pleasure to submit this report on behalf of the GC Selection Panel.

I would like to thank my fellow selectors, Tony Stephens, Duncan Dixon, Mike Crashley and Jarrod Coutts for their time, input and continual support during the year.

The 2016-17 year has produced fantastic results for Golf Croquet.

New Zealand's Youth Development programme, led by Greg Bryant, is showing excellent results with U21's consistently pushing for places in international events and winning a number of titles.

Felix Webby won the Yvonne Yeates Invitation with Joshua Freeth runner-up. Angus Coulter won the Duncan Dixon Invitation and Jason Hodgett won the Gordon Smith Invitation.

In December 2016, the U21's played a NZ Selection even though many of the players were still rusty at this early season event. Thank you to the Manurewa club for kindly hosting this event.

U21 World Championships – Melbourne

Seventeen young New Zealanders gained places in the World Championships played in Melbourne.

Felix Webby won a close final against George Coulter. Joshua Freeth reached the semi-finals before being eliminated by George. Hemi McLaren won the Plate final from Jason Hodgett. Edmund Fordyce won the Bowl.

GC World Championships – Melbourne

Sixteen New Zealanders gained places in the World Championships.

Felix Webby reached the semi-finals before being eliminated by Ahmed Nasr. John Christie and Jenny Clarke were both eliminated in the quarter-finals by Ahmed and Reg Bamford respectively. Angus Coulter outperformed expectations by winning through to the round of 16. Duncan Dixon won the Shield and George Coulter won the Plate.

John Christie

Chair, GC Selection Panel

THE NEW ZEALAND CROQUET COUNCIL INCORPORATED
STATEMENT OF FINANCIAL PERFORMANCE
YEAR ENDED 30 JUNE 2017

	NOTE	Budget	2017 \$	2016 \$
REVENUE				
Levies		140,000	150,072	142,372
Interest Income		12,000	5,908	8,231
SPARC Grants	7	20,000	20,000	35,000
Charitable Grants	7	40,000	29,951	23,342
Group Insurance		5,000	5,008	4,800
Equipment and Publications	4	30,000	21,904	44,366
Tournaments Income		10,000	12,182	14,888
Player contribution to World Events			2,695	178
Yearbook Income	5	15,000	14,564	15,533
Miscellaneous Income		7,000	3,174	565
TOTAL REVENUE		279,000	265,458	289,275
LESS EXPENSES				
ACC Levy		1,500	537	697
Administration		13,500	25,922	18,055
Audit Fees		5,000	4,600	5,000
Badges and Trophies		2,500	300	3,025
Consultancy		1,000	-	-
Council Expenses		25,000	31,399	29,014
Coaching		20,000	14,653	11,283
Depreciation	3	1,000	3,383	2,699
Amortisation of membership database			1,446	2,286
Executive Honoraria		3,500	2,175	2,900
Legal Fees		3,000	-	6,069
Lease Charges		9,000	8,640	8,640
Salaries and Reimbursements		103,000	114,031	88,132
Subscriptions and Affiliation Fees		1,500	1,354	1,678
Update/Newsletter Expenses		1,500	-	-
Equipment and Publications Expenses	4	20,000	12,286	34,796
Group Insurance Expense		5,000	3,780	3,990
Tournaments Expenses		16,000	18,239	18,674
Yearbook Cost of Sales	5	10,000	12,981	9,951
World Events Expenses		35,000	49,101	43,421
Special Projects - Level 1 Coaching manual		-	1,984	3,271
Publications - Writeoff		-	-	-
PEGS Expense		-	-	-
TOTAL EXPENSES		-	306,808	293,581
NET SURPLUS FOR THE YEAR		2,000	- 41,350	- 4,306

THE NEW ZEALAND CROQUET COUNCIL INCORPORATED

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2017

	NOTE	2017	2016
		\$	\$
EQUITY			
Accumulated Funds		<u>211,797</u>	<u>253,147</u>
REPRESENTED BY			
CURRENT ASSETS			
Cash at Bank	2	210,294	249,335
Accounts Receivable		7,963	10,288
Accrued Interest		42	15
Stock: Equipment		4,863	1,458
Prepayments		338	1,074
GST receivable		165	5,086
TOTAL CURRENT ASSETS		<u>223,664</u>	<u>267,256</u>
NON CURRENT ASSETS			
Intangible Assets - Membership database		0	1,446
Fixed Assets (as per schedule)	3	<u>6,194</u>	<u>9,577</u>
TOTAL NON CURRENT ASSETS		<u>6,194</u>	<u>11,023</u>
TOTAL ASSETS		229,859	278,279
LESS LIABILITIES			
CURRENT LIABILITIES			
Company Visa		1,653	350
Accounts Payable and Accruals		16,409	12,397
Income in Advance - Year Book		0	0
Income in Advance - Grants/Funding	7	<u>0</u>	<u>12,385</u>
TOTAL CURRENT LIABILITIES		<u>18,062</u>	<u>25,132</u>
NET ASSETS		<u><u>211,797</u></u>	<u><u>253,147</u></u>

THE NEW ZEALAND CROQUET COUNCIL INCORPORATED

STATEMENT OF MOVEMENTS IN EQUITY

YEAR ENDED 30 JUNE 2017

	2017	2016
	\$	\$
OPENING EQUITY	253,147	257,453
Net surplus/(deficit) current year	-41,350	-4,306
CLOSING EQUITY	<u>211,797</u>	<u>253,147</u>

THE NEW ZEALAND CROQUET COUNCIL INCORPORATED

NOTES TO THE 2017 FINANCIAL STATEMENTS

1) STATEMENT OF ACCOUNTING POLICIES

These financial statements are special purpose financial statements and have been presented in accordance with the Incorporated Societies Act 1908 .

A GENERAL ACCOUNTING POLICIES

The general accounting policies recognised as appropriate for the measurement and reporting of results and financial position under the historical cost method, are followed in the preparation of the financial statements.

B. PARTICULAR ACCOUNTING POLICIES

The following particular accounting policies, which significantly affect the measurement of deficit and financial position, are applied.

Depreciation

Depreciation is calculated at the maximum rates approved for taxation purposes. The rates and methods applied are as set out below:

Office equipment	20	to	60%	dv
Fixtures and fittings	9	to	20%	dv
Croquet equipment	20	to	25%	dv

Amortisation

Amortisation of intangible assets is calculated using rates so as to allocate the costs of the assets over their useful life

Database	20%	sl
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Intangible Assets

The intangible assets of the Council are stated at their amortised historic cost

Fixed Assets

Fixed Assets of the Council are stated at their depreciated historic cost.

Accounts Receivable

Accounts Receivable are stated at estimated realisable value, after due allowance for amounts which are not considered recoverable.

Goods and Services Tax (GST)

All revenue and expense transactions are recorded net of GST. Where applicable, all assets and liabilities are stated net of GST with the exception of receivables and payables which are stated inclusive of GST.

Income Tax

The Council is tax exempt under the Income Tax Act 2007 for promoting amateur game and sport.

Interest Income

Interest income is accounted for as earned.

Inventories

Inventories are valued at the lower of cost on an average cost basis, or net realisable value after due allowance for obsolescence.

Differential Reporting

As the Council is not publicly accountable and does not qualify as a large entity, it has taken advantage of all differential reporting concessions available to it.

C. CHANGES IN ACCOUNTING POLICIES

There have been no changes in accounting policies. All policies have been applied on bases consistent with those used in previous years.

THE NEW ZEALAND CROQUET COUNCIL INCORPORATED

NOTES TO THE 2016 FINANCIAL STATEMENTS (Continued)

2) CASH AT BANK	2017	2016
		\$
GBP account	21	21
Paypal account	126	88
ANZ Cheque account	35	14,384
Kiwibank cheque account	19,519	34,754
Call accounts	40,592	50,088
Term Investment	150,000	150,000
	210,293	249,336

NB: Croquet New Zealand has a visa credit limit of \$20,000
 Card 1: Executive Director (Jake Inwood) - currently \$15,000
 Card 2: Sport Development Officer (Greg Bryant) - currently \$5,000

3) FIXED ASSETS

	2017			Current Depreciation
	Cost	Accumulated Depreciation 30 June 2016	Book Value	
	\$	\$	\$	
Office equipment	8,468	7,001	1,467	2,201
Croquet equipment	11,449	6,721	4,728	1,181
	19,917	13,722	6,195	3,382

	2016			Current Depreciation
	Cost	Accumulated Depreciation 30 June 2014	Book Value	
	\$	\$	\$	
Office equipment	8,468	4,800	3,668	1,223
Croquet equipment	11,449	5,540	5,909	1,181
	19,917	5,626	9,400	2,404

4) EQUIPMENT AND PUBLICATIONS

	2017	2016
	\$	\$
Total Income	21,904	44,366
Less Total Expenses	12,286	34,796
Gross Profit	9,618	9,570

5) YEAR BOOK

	2016	2015
	\$	\$
Total Income	14,564	15,533
Less Total Expenses	12,981	9,951
Gross Profit/Loss	1,583	5,582

6) COMMITMENTS & CONTINGENCIES

The Council has a lease commitment in relation to the rent of office premises. The lease was entered into in on 1 July 2008 for three years and was renewed for three more years. The lease has now been extended for another three years from 1 July 2017. There is one right of renewal for a period of 3 years

The Council has a lease commitment in relation to a new Sharp photocopier. The lease was entered into on 23 December 2014 for four years.

	2017	2016
	\$	\$
Operating lease commitment		
Payable within one year	12,872	10,772
Payable later than one year, but not later than two years	11,451	2,132
Payable more than two years	10,740	711
	<u>35,063</u>	<u>13,615</u>

Other Commitments

There were no Capital commitments (2017: nil)

There were no contingent liabilities at year end (2016:nil)

	Income in Advance 2015/16	Funding Received	Income Applied	Funding returned	Income in Advance
		\$	\$		\$
7) GRANTS/FUNDING					
SportNZ: Sports Development Funding	0	20,000	20,000	0	0
subtotal	0	20,000	20,000	0	0
Pelorus Trust	0	0	0	0	0
New Zealand Community Trust (Salaries)	10,385	15,000	25,385	0	0
Infinity Foundation (Uniforms)	0	4,023	4,023	0	0
Pub Charity (Badges)		1,148	540	608	0
subtotal	10,385	20,171	29,948	608	0
TOTAL	<u>10,385</u>	<u>40,171</u>	<u>49,948</u>	<u>608</u>	<u>0</u>

FIXED ASSET AND DEPRECIATION SCHEDULE

FOR THE YEAR ENDED 30 JUNE 2017

	Cost	OPENING	Additions	Disposals	DEPRECIATION			CLOSING
	\$	VALUE	\$	\$	RATE/BASIS	BASIS	AMOUNT	VALUE
	\$	\$	\$	\$			\$	\$
OFFICE EQUIPMENT								
Croquet 1 computer	1,145.67	0.00	0.00	0.00	60.00%	DV	0.00	0.00
croquet 2 computer	1,154.67	0.00	0.00	0.00	60.00%	DV	0.00	0.00
SDO Laptop	1,216.52	912.39	0.00	0.00	60.00%	DV	547.43	364.96
Trophy Cabinet	3,673.91	2,755.43	0.00	0.00	20.00%	DV	1,653.26	1,102.17
external backup (weekly)	289.00	0.00	0.00	0.00	60.00%	DV	0.00	0.00
external backup (offsite)	289.00	0.00	0.00	0.00	60.00%	DV	0.00	0.00
video camera	699.00	0.00	0.00	0.00	60.00%	DV	0.00	0.00
	<u>8,467.77</u>	<u>3,667.82</u>	<u>0.00</u>	<u>0.00</u>			<u>2,200.69</u>	<u>1,467.13</u>
CROQUET EQUIPMENT								
Atkins Hoops (purch Nov13)	10,654.00	5,909.42	0.00	0.00	20.00%	DV	1,181.88	4,727.54
Woods Hoop Boxes (purch feb08)	795.00	0.00	0.00	0.00	20.00%	DV	0.00	0.00
	<u>11,449.00</u>	<u>7,386.78</u>	<u>0.00</u>	<u>0.00</u>			<u>1,181.88</u>	<u>4,727.54</u>
TOTAL FIXED ASSETS	<u>19,916.77</u>	<u>11,054.60</u>	<u>0.00</u>	<u>0.00</u>			<u>3,382.58</u>	<u>6,194.66</u>