

Croquet New Zealand Selection Policy

Update: April, 2018

1. Objectives

- a. To identify, develop and select players to represent New Zealand in national and international events.
- b. To select players who will fulfil the agreed long-term selection plan.

2. Selectors

- a. There will be an Association Croquet selection committee and a Golf Croquet selection committee.
- b. Appointment of selectors
 - i. Each committee shall comprise of at least three members;
 - ii. A member of committee may be a member of the other committee;
 - iii. Selectors will be appointed by the CNZ Executive based upon knowledge of or experience in playing at an international level, people management skills, commitment to attend events and any other relevant experience;
 - iv. Selectors shall serve a term of three years and may serve multiple terms in succession.
 - v. A Selector may resign as a selector at any point in time with immediate effect
 - vi. The CNZ Executive may remove a selector by unanimous decision if it believes the selector is not complying with section 2(c).
- c. Responsibility of selectors
 - i. To implement the CNZ Executive approved long-term selection plan, developed by the Player Development Committee and derived from the High-Performance Plan;
 - ii. Where relevant to identify the players, who are key to the implementation of the long-term selection plan;
 - iii. Selectors will keep up to date with results and rankings and attend as many key events as practical;
 - iv. To clarify selection criteria for any selection events within the required time frame;
 - v. Announce when each selection will take place and when the announcement will take place, via the Executive Director;
 - vi. The selectors will be responsible for selecting players and teams to compete in national and international events;
 - vii. To carry out selections in a way that manages any relevant conflict of interest between a selector(s) and a player being considered for selection. In determining if a conflict of interest applies, any association by virtue of being, a current or former: club member, team member, doubles partner or coach should not in themselves constitute a relevant conflict of interest. Any association other than by a family or personal relationship would need to be consequential for it to be considered a relevant conflict of interest. As a guide, a conflict of interest should be managed by the selector excluding themselves from, or being present for, any final discussion and vote for the part of any selection for which their conflict of interest exists. For example, in the case of a team selection, they only need

exclude themselves from the part or parts of the team selection where they have a conflict of interest.

- viii. Selectors will maintain cohesiveness and should not discuss personal details of the selection process outside the selection discussion;
- ix. Selectors may decide to co-opt an additional person to act as a minute taker for the selector's meetings; however, this person must not comment on any matter being considered by the selectors;
- x. Selectors may decide to co-opt an additional person to act as a selector for major international events; however, this person must be approved by the Executive prior to the selector's meetings;
- xi. Deliver a written selection report to the CNZ Executive Director within 7 days of the selection meeting occurring;
- xii. Deliver an annual selectors report to the Convenor of the Player Development Committee on progress and achievements of the selection panel against the long term selection plan.

3. Selection

a. Eligibility

- i. Players who wish to be considered for selection must meet eligibility requirements of Croquet New Zealand and the WCF which will be posted on the CNZ website.

b. Availability

- i. The Selectors may ask players of their availability for selection prior to the selection meeting; or
- ii. The Selectors may make the assumption that a player is available for selection unless otherwise notified.

c. Selection Process

- i. If the selectors wish to amend the selection criteria for a selection event beyond the default criteria outlined under section 3(c)(vi) they should communicate this to the relevant players via a notice on the CNZ website within a reasonable time frame.
- ii. The Selection Committee will consider all players who are eligible and available for selection;
- iii. Where practical, the Selectors will name an initial squad/s of players for international events.
- iv. Players selected for each squad may be added/ removed and moved between squads depending on their form and commitment to team preparation;
- v. Players may be members of more than one squad at any one time;
- vi. If no guidelines for selection are announced the following information about each player will be considered by the selectors;
 - a. Performance and results in the specified national events in the 12 months prior to the selection meeting commencing or the equivalent event based overseas, with no weighting to timing of events.
 - New Zealand Open/ Golf Croquet Nationals
 - New Zealand A vs B
 - New Zealand AC Invitations / GC Invitations
 - New Zealand Mens and Womens
 - North & South Island AC Championships & GC Grades

- b. Performance in International events in the previous 24 months
- c. World Ranking at the commencement of the selection meeting
- d. Win/loss ratio over specified events
- e. Specific abilities including
 - Success rate of peeling (AC)
 - Roqueting/ Shooting ability
 - Unforced errors
 - Tactical knowledge
 - Knowledge of laws and refereeing qualifications
- f. Compatibility of doubles combinations and successful doubles play
- g. Performance under pressure
- h. Presence in the team will encourage responsible and harmonious behaviour
- i. Compliance with Croquet NZ Players 'Code of Conduct'
- j. incorporation with long term selection plan.
- k. Win/loss ratio against specific grade ranges.
- vii. The Selectors shall appoint the Team Captain where appropriate from the selected players with final approval from the CNZ Executive.

4. Announcement

- a. Selected players will be notified of their selection within 7 days of the Selection meeting occurring directly or via email. There may be a formal announcement at an event, however CNZ will post the selected players on the CNZ website. It may also announce any selections on social media;
- b. Where final selection for an international event is named from a squad previously selected, every endeavour will be made to inform all squad members of the selection before it is announced;
- c. Unsuccessful squad members are entitled to know why they were not selected for an event and some constructive feedback should be given where possible. Selectors should be aware of how to give support to an unsuccessful player and be aware of their feelings after being omitted from selection.

5. Selector Confidentiality

- a. All individual discussion about the selection process and decision of the selectors shall be confidential and will not be disclosed to any third party. However, players are entitled to know why they were not selected for an event but are not entitled to such information about any other player;
- b. The overall decision of the selectors shall be made available to those parties considered in the selection. This may be in the form of an explanation to parties or the selectors report.

6. Procedure for Appealing the Selection Process

- a. A player may make an appeal to the selection process to the Executive Director in writing within 5 working days of the announcement of the selection;
- b. A player will provide a copy of all supporting documentation for the appeal within 2 working days prior to the appeal to the Executive Director;
- c. A copy of the selectors report will be provided to the Appeals Committee;

- d. The Executive will convene an Appeals Committee of three persons (including at least one person from another sport) within 10 working days to consider the appeal. The decision of the Appeals Committee will be communicated to the concerned player within 5 working days of the appeal being heard;
- e. No person present at a selection meeting shall participate in the appeals process;
- f. If the appeal is unsuccessful, the player may also appeal to the Sports Disputes Tribunal of New Zealand within 15 working days of a decision by the appeals committee, which shall be final and binding.