

2015/16 Annual Report

Croquet New Zealand Level 5, 49 Boulcott St, PO Box 11 259, Wellington



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President



Welcome to Croquet New Zealand's Annual General Meeting. What a great year we have had! We have gone from strength to strength. We have:

- Won the Openshaw Shield for the GC World Teams Championship. We are the first country to hold both the Openshaw Shield (GC) and the MacRobertson Shield (AC) at once.
- Won the inaugural GC Trans Tasman
- After years of static membership numbers, we have seen an increase in current membership by nearly 200 or 5%
- Stayed within budget without an increase in levies
- Changed the Sport Development Officer's position from contractual part-time to full time employment
- Developed a strategic plan with input from AGM Delegates and Executive.
- I thank all of those who have worked to make these achievements possible.

It is important to recognise what we do well and support it. It is equally important to ensure that all players are considered and included in our plans. My aims for my first year as President were to 1) attend as many national events as possible, 2) visit as many associations/clubs as possible, 3) learn more about how we operate as an Executive and plan for working more effectively, and 4) develop a strategic plan that incorporates input from last year's AGM Delegates with the Executives' views to grow croquet. These aims have been met. Needless to say it has been a full year.

My commitment this year and for next year is to reach out to all associations. I reiterate my promise to visit as many associations as possible. I visited Croquet Nelson and Croquet Auckland this year and look forward to an invitation to visit all 19 regional bodies. I also visited several of the national events to watch the fantastic play of top and aspiring players and to talk with members about what they see is working well and what they would like improved. These conversations are shared with the Executive and Executive Director. I believe is it vital for CNZ to strengthen the connections.

Another commitment is to look at our governance structure. Nearly a decade ago a change was made towards more governance structure instead of operational. With the employment of an Executive Director who manages our national office and the addition to a full time Sport Development Officer who works in the field, the Executive members' roles are shifting. Our role is less about operations and more about planning so we can move forward. It is much easier to keep doing what we've always done because it is working. However change brings more opportunities that can lead to growth. Having a structure that will support growth is another commitment that I have. As Will Rodgers said, "Even if you're on the right track, you'll get run over if you just sit there."

What are we doing well?

In order to know where we are going, we have to look at where we are, particularly when there is a new Executive member. The year started with taking stock of what is working well and why and what will be our collective priorities for the year. Four strengths were identified:

- Sport Development Office Greg Bryant's programmes that are offered to youth and associations. They are outstanding.
- CNZ finances are strong thanks to our Executive Director and the FAR Committee's oversight.
- CNZ office handles the daily operations well thanks to our Executive Director.
 - International competitions: Currently NZ holds four international titles:
 - David Openshaw Shield (GC World Teams Championship) Winners
 - GC Trans Tasman (Best of AU against best of NZ) Winners
 - MacRobertson Shield (AC) Winners
 - Under 21 World Golf Croquet Champion



Participation for All Players

It is obvious that players start at the club level, which brings me to my second point: keeping a balance of participation for all players. Reflecting on what CNZ supports at the local and regional levels is important for building a strong foundation and infrastructure to continue to improve the skills to compete at the top level. Equally important is for players to improve their skills in order to better enjoy their play. We have done well in both codes (AC and GC). However, there is a concern for continuing to grow the AC code. This is an area that needs more attention.

How well do we function as an Executive?

Board development for the Executive has been minimal. Board development provides insights into how we function, similar to taking your car for a check-up. At most meetings there has been some board development such as self-assessment, cooperation, and board structures. For example, we learned that many, if not all, of our protocols are learned by experience in the position. For the most part this method works okay as long as the same people are convening. To strengthen what we do, those functions need to be clarified and accepted by everyone. My hope is that we can build structures where not only the Executive but every member better understands how we operate.

These strengths are an excellent place for CNZ to move forward. Moving from a format that once worked well to one that will increase our focus on our future is a work in progress. The Executive has responsibility for the operations but not the level of input that was once needed.

How we grow croquet

Growth is best accomplished by developing a strategic direction and identifying and providing resources and structure to support the plan. The strategic plan that was written this year added several aspects that weren't in the previous plans: vision, mission statement, and uniqueness of the sport. Four goals with outcomes, strategies, activities, and persons responsible for each are now in place. Please visit the CNZ website to learn more.

This past year we welcomed Don Reyland from Hawk's Bay onto the Executive as a Councillor and Phillip Drew into the Vice-President's role. Baubre Murray (Vice-President), Councillors Brian Boutel, Dallas Cooke and Murray Goldfinch; and Sue Roberts as Immediate Past President have been a wonderful combination of institutional memory and dedication to croquet. They take their responsibilities seriously and contributed to the betterment of croquet. I appreciate all of their contributions and dedication.

The Executive is comprised of volunteers. Croquet members are fortunate to have dedicated, caring, and responsible Executives who work for the betterment of croquet. Baubre Murray is one who is widely recognised as contributing greatly to croquet, particularly since she has been on Executive. She is resigning from the Executive after nearly a decade serving. She has been a great strength and contributor to the successes we have all enjoyed. Her input and knowledge will be greatly missed and we wish her well.

I would like to give an enormous thanks to Murray Taylor and Greg Bryant for all the work they do each day. Without them we wouldn't be able to make the gains that have made.

Another group that makes a difference are all the volunteers at the club and regional levels. You are the ones who promote croquet in your community and keep croquet alive. Thank you for making a difference.

D. Annie Henry President

It was a privilege to serve as your Executive Director during the 2015/16 financial year, another year with significant results on the international stage and in clubs around the country.

Croquet is a sport with many passionate participants, which is an awesome place to be. However, there are a number of players who cross the line into abuse of officials and administrators. This year has been the worst of the eight years I have been in the role. Volunteer officials doing their best have been berated. The Executive Director has endured considerable abuse and accusations of impropriety when implementing the decisions of the Executive and its committees this year.

<u>Financial</u>

We continued to exceed our budget expections with a small loss of \$4,306 compared to a budgeted loss of \$26,000 (mainly due to having two international team events in the same financial year).

After several years of hovering around the 4,000 member mark, it has been pleasing to see membership number take an upward turn with 4,258 recorded at the end of 2016. Recruitment in clubs seems to be positive at present and we hope that further increased membership can result, bringing more success and financial stability in all clubs around the country.

High Performance

We won the inaugural Golf Croquet Trans Tasman in November 2015 in Nelson. We expected to win but Australia played extremely well in the 2nd and 3rd tests. To have the series decided in the last game of the last match of the last test, in the failing light was a fitting start to the Trans Tasman rivalry in Golf Croquet.

Our Golf Croquet team left for London with high hopes after a tough preparation match against our up-and-coming Youth players. Our team played fantastically throughout the event and defeated the pre-event favourites Egypt 7-5 in the final.

New Zealand is now the proud holder of both international teams events—the MacRobertson Shield (AC) and the Openshaw shield (GC)

<u>Thank yous</u>

Firstly a big thank you to Greg Bryant our Sport Development Officer. His commitment to improving the sport he loves is just exceptional. His results speak for themselves.

Secondly, a big thank you to all the club & association volunteers—you are the ones out there making the sport happen. Greg and I are here to help in any way we can. Please ask for our help where you need it.

Finally to the Executive and volunteers on the various Croquet NZ committees.– thank you for the work you put in to provide direction and leadership for the sport.

Murray Taylor Executive Director Of all the progressive activities this year, the CNZ Executive committee review and subsequent update of the CNZ Strategic and Business Plans for the next 5 years is outstanding. Our Vision, Mission and Values, along with the strategies to achieve our desired outcomes are a blueprint that all club and association committees can relate to and embrace. I encourage all of our governance officials and volunteers to put these strategies at the forefront of their activities and where appropriate, enlist CNZ's supporting programmes to achieve your regional objectives.

Congratulations to Annie Henry and her Executive committee, our Executive Director and all those that have contributed to an excellent plan. Now let's make it happen...

Club Development

The progress of some of our previously identified 'red flag' clubs has been very encouraging over the last year - I'm hoping some of these might even feature in the 'highest new membership award! We have seen a higher than average net membership increase over the year and it is very encouraging that previously unaffiliated players are now opting for affiliated memberships more often.

Coach Development

Level 1 Coaching for Coaches workshops have been held in 5 regions throughout the year and several participants have progressed through to qualification. Thank you to Kathie Grant (Auckland region), Phyllis Young and Pam Fisher (Waikato / Thames Valley) for your contributions and congratulations to our newly qualified coaches.

Officials Development

We lost a very highly valued contributor and great friend to many in Pamela George this year. Subsequently the momentum of some programmes, including Tournament Managers resources remains stalled at this time.

I had hoped to have the Umpires and Referees online resources ready for launch at this AGM. Alas the time and effort involved in setting up the hosting backend with our ISP has been more than challenging and I'm barely 25% into the development of these resources. Stay tuned... I'm confident that the outcomes will be worth the wait!

Player Development

Coaching and youth development have been, and continue to be a significant part of this role. Club coaching in all regions is scheduled from September to February. There is an increase of registrations for Gold, Silver and Bronze coaching events this season, from 28 last year to 38 this year (at the time of writing).



The CNZ Secondary School programme continues to go from strength to strength. For the first time, I received a concern from an RST of insufficient lawns to cater for the full entry of a Regional Secondary School competition. Two regions hosted regional primary age competitions last season and Croquet Nelson hosted a successful National final (held in Palmerston North in recent years). There are 12 invitations for new entrants to the national development squad and the top 6 from the U21 squad have been progressed to high performance activities. An U21 team of 4 played a 2 day test format against our champion NZ GC team prior to their departure for the GC World Teams event and by all accounts, NZ's future prospects for international events look very healthy.

The calendar of events for the secondary school programme has been modified with recommendations to associations to host regional school age competitions during or close to summer tournament week (March) and the national event has moved to September/October. This aligns croquet with mainstream sporting options in school, improves the potential of student memberships with the NZ U21 event following on from the national secondary schools event, places regional qualifying and the national event in the same calendar year and places a greater emphasis on local competition as the climax of regional competition in any given playing season. There is also the likelihood of increasing entries for the national event as there is more time available for participants to make travel and accommodation arrangements.

With the increasing number of regions teaming up with their Regional Sports Trusts to deliver school age croquet events is a need for Associations to develop an infrastructure that supports youth participation and ongoing development. Club personnel to develop and maintain RST and school sport coordinator relationships, provide suitable access to facilities, organise regional competitions and coaching are all key aspects of a successful programme. Regions with a youth development objective will benefit from nominating a youth croquet coordinator alongside traditional association roles.

I attended the NZSSSC South Island conference for some insight and came away convinced that focusing on the quality of our school age programmes over quantity of participants is not only suited to what we can provide, but is the focus to maintain for the greater benefit of croquet in NZ. Regional Sports Trust support is critical and the philosophies of the CNZ Coaching Programme are significant contributors to developing regional programmes.

Tournaments

Thank you to all associations and clubs that provided information for a Tournament review I prepared for the CNZ Tournament Committee. A full copy of the review is available from the CNZ Office <u>admin@croquet.org.nz</u>.

The overarching message of that review is to promote and support, rather than compete with what can be provided at club and association level. While a few changes have been made to the national calendar from this season, I'm still concerned that the concepts of the tournament review are not well understood. I'd encourage everyone to access the review and discuss its contents not just for the sake of the national calendar, but how improvements to regional events might be implemented.

Greg Bryant—Sport Development Officer



This year ended 30 June 2016 Croquet NZ made a loss of \$4,306 compared with a surplus of \$22,396 last year and a loss of \$16,677 the year before that.

This year's result was again partly the result of timing for international tournaments and in particular the cost of the WCF Golf Croquet Championship (net cost \$23,289) and the Trans Tasman Test (net cost \$13.872). But this year we also only received \$23,342 in grants, compared with \$39,896 last year, in spite of consistent work in applying for grants. We use grants to fund special projects such as the Level 1 Coaching manual and to assist with national office costs when possible so the reduction in grant income this year has meant we have had to dip slightly into reserves to fund the international tournaments and national office costs.

As mentioned last year we have not proceeded with the proposed second stage of levy increases to compensate for the expected reduction in our Sport NZ funding as we have secured another 4 years of funding at \$20,000 a year. While significantly less than the \$35,000 we have received for the last 10 years, the \$20,000 saves us asking for an additional \$4-\$5 per player per year, and will allow us to continue getting more people to play better croquet more often.

General expenses continue to be well contained although regrettably we incurred legal fees again this year, and our financial position, despite having reduced by the \$4,306 loss this year to \$253,142 (from \$257,448 last year) is still ahead of our position at \$233,795 in 2014.

Croquet NZ is in good financial heart but our ongoing results are monitored carefully as there is no room for complacency. We continue to be challenged in finding new sources of income and opportunities are always favourably received eg Tour Time may provide some income through bringing overseas players to NZ for a playing holiday.

Thanks to the members of FARC, Dallas Cooke, the Executive Director, and Annie Henry for their work and support throughout the year.

End of my term

I was first co-opted to the FAR committee in 2005 and have been chair since 2008. I was then coopted to the Executive Council in 2008 before being elected to the Council in 2009. By next year's AGM I would need to stand down, having served 4 years as an ordinary member on the Council and 4 years as Vice President. Given that the Board member rotation has become out of sync so that this year we have only one vacant position compared with 6 next year I have agreed to stand down at this AGM to provide greater opportunity for new talent to join the Council.

Looking back over the last 12 years I am pleased with the financial progress of the organisation. One of my first priorities was to ensure we obtained unqualified audit opinions as these are important both for organisational credibility but also to attract grant funding. This was achieved in the first year and we have had unqualified audit opinions ever since. My second priority was to reverse the declining reserves of the organisation. In 2004 CNZ held \$82,732 in reserves, or equity. This has been increased to \$253,142 this year by careful and realistic preparation and monitoring of the budget, active pursuit of grant funding, and attention to the level of levies required to maintain and supplement operations. Our reserves now mean that the organisation is financially sustainable and has enough on hand in case of emergency.

Of particular satisfaction though has been the work with the Executive Director in modernising the office systems (internet banking, Xero, the online tournament management system etc) so that the savings gained could be used to fund the Sport Development Officer role, and I think all members have seen benefits from the work Greg Bryant has been doing over the last couple of years.

And of personal interest is the success of the National Secondary Schools Team Competition, a tournament recognised on the National Smokefree Secondary Schools Tournament Calendar. This tournament was instigated after a business case I presented to the Board in March 2009 after repeated requests from one of my sons and his friends at Wellington College. The initial business case was for review after 3 years and I'm delighted to see the tournament going strongly 7 years on.

Best practice indicates that appointing a new chair to FAR is long overdue. However I leave CNZ in a strong financial position with increasing player numbers and I wish the organisation all the very best for the future.

Baubre Murray FCA Convenor - FAR



Overall, the 2015-16 national tournament program was deemed a success by the tournament committee.

On the positive side, the expanded U21 Championships and the new Women's GC tournaments were both a hit with participants. These demographic areas are of key importance to the future development of the sport in general, and the work the tournament committee has put in here is paying dividends.

Unfortunately we had a number of incidents that occurred during our major tournaments with player walkouts at the GC Nationals, manager withdrawal at the last moment and insufficient selections for the AC Invitations. This meant considerable work finding suitable solutions and I thank those people who picked up the slack at short notice.

A considerable piece of work was completed by Greg Bryant around the value and place of various national tournaments. The tournament committee thanks him for his work in this area. It was clear that over a number of years, Croquet NZ was trying to provide tournaments for every section of the croquet community, and essentially offering tournaments which would be better handled at Region, Association & Club level.

As a result of the review, a number of tournaments will not be played under the Croquet NZ national tournament banner in 2016-17 with several additional tournaments being reviewed after the conclusion of the 2016-17 playing season.

The National Secondary School championships will be moved from the March school sport week to the September school sport week. This decision was made after consultation with a number of parties involved for what was best for the event.

The Player Choice method for seeding Knockout draws was used successfully in three events during 2015-16. We intend to continue trialling this method for another year in some of our major tournaments.

I would like to thank Pam Fisher, Phillip Drew, Annie Henry, Brian Boutel, Murray Goldfinch, Don Reyland and Greg Bryant for their contributions to the Tournament Committee over the last twelve months, along with the Executive Director who has implemented our requests.

We wish you all the best with your play in the upcoming 2016/17 season

Dallas Cooke Convenor



GC Handicaps

The most important change during the year was the adoption of a new system for GC handicap play, to come into effect on 1st September. The new system is based on a system adopted by the UK after extensive analysis and trialling, and was exactly what we needed, given the dissatisfaction with the old system expressed at an earlier AGM. The use of "effective handicaps" in the Gold and Silver Stars competition was intended to ameliorate the situation, and to provide information on which we could develop a replacement, but gave little guidance as to a permanent solution. It is now hoped that the WCF will adopt the new UK/NZ system.

Changes to Regulations

Many of our tournament regulations are ancient, and date from a time when only AC was taken seriously. One notable example is Regulation 8, which controls the use of time limits for AC. There was no corresponding rule for GC. This omission has now been rectified with the rewriting of the regulation to include GC. This has also required changes to parts of regulation 7.

Another change is to the Silver Badges. It is now permissible for Associations to hold a single tournament instead of having clubs send one competitor in each grade to a playoff. This is optional, and Associations are free to continue with the traditional method if they so wish. Also for the Silver Badges, handicap bands have been revised to accommodate the new handicap ranges. No change is made to the boundaries, but the top and bottom bands have been extended to cover the full range of handicaps.

Refereeing

There is some concern that changes to referee status (new qualifications, re-qualifications, expiries) are not being reported. Associations are reminded that all examination results are to be reported to the co-ordinator, Nairn Smith, and all status changes are to be recorded in the CNZ database.

A series of weekend meetings for examining referees was organized to take place in July 2016. The idea was to enable senior referees to exchange views and refresh their laws knowledge. Graeme Roberts was invited to lead the AC days in al three locations. Gordon Smith was unable to be present, but prepared material to be delivered by others.

There is a continuing decline in the numbers of qualified AC referees, which is not unexpected given the general decline in numbers of AC players. Laws Committee GC referee figures are more encouraging, showing more examination passes than expiring referee qualifications.

GC official Rulings

A new set of rulings was issued by the WCF in January, and publicized in Croquet Matters

GC Rules

Gordon Smith retired from the position of NZ representative and Chair of the WCF GC Rules Committee in January. He remains on the CNZ Laws Committee, but Brian Boutel has replaced him as NZ Representative on the WCF Committee.

Tim King (UK) is now the chair of the WCF Committee. There is little to report from the WCF, but in the UK a draft of a possible new version of the GC Rules is being prepared. This will be considered by the UK Croquet Association before being submitted to the WCF. Brian Boutel has been working with Stephen Mulliner and Martin French of the CA on the draft.

Brian Boutel, Convenor, Laws Committee

Organisation Development Committee



Organisation Development is a committee where projects often have longer lead times, require considerable discussion and consultation, and often do not have the profile of other work completed by Croquet NZ.

However, there were some bright spots over the last 12 months.

Several publicity opportunities arose during 2015-16 including the Crowd goes Wild segment on Under 21 GC World Champion Josh Freeth, and the New York Times and TVNZ pieces on Edmund Fordyce. The local organising committees did a good job with local publicity for the GC Trans Tasman, the GC Nationals and the NZ Open. We are investigating the possibility of gaining a communications student intern to improve what we can achieve this coming season.

The good work of Organisational Development sits mainly with the real work of the CNZ Office, its Executive Director and Sports Development Officer.

I am pleased that Croquet Matters has continued without many hiccups after the untimely passing of Pamela George (editor). My thanks to Murray Taylor, Annie Henry and those who stepped in to ensure the continuation of this publication. In discussing Croquet Matters, it is your (the croquet community) newsletter. Please send in information to let others around the country know of your successes, so that they may consider using that in their own club.

Greg Byrant and his work directly with clubs remains a most important function of the Office. Identifying at risk clubs, and when invited, working meaningfully with them and key stake holders for their rehabilitation and strength. Club strength and support is key to the health of our sport. It remains a prime theme in our strategic direction and was born out in the member workshops of AGM conducted 2015.

Last year, Croquet NZ launched its Hall of Fame at the AGM dinner. This was a fantastic success. I would like to congratulate all those who were inducted last year. I will be pleased to announce a second batch of players to be inducted at the AGM dinner this year.

The committee has yet to complete updates on some primary policy documents. To remain a relevant and workable document, the Complaints & Disciplinary policy & procedure is a priority for conclusion in this calendar year.

Potential for dispute issues of due process have been raised in regard to our CNZ selections policy this year. The committee seeks to work with the existing selection panel chairs and other stake-holders later this calendar year to develop procedures that have good and defendable integrity about them.

A new Health & Safety Act has come into force. There is information about this on the SportNZ website, and can also be accessed by ringing the national office.

The work on the 2020 Strategic Plan by the CNZ Executive identifies actions that will engage this committee fully over the next years. Supporting member Associations by providing useable resources directly available to our Croquet Clubs. Those resources will encompass areas of membership, strategies for engendering supportive partnerships, and club governance.

Murray Goldfinch Convenor

Player Development Committee



Last year, as part of an update to the selection policy, the Executive asked for the AC and GC Selection Panels to complete (and update regularly) a long term selection plan. The initial plans (developed with assistance from the Executive Director) were positive.

The GC Selection Plan has been updated and the benefits of this (and the work of Greg Bryant as coach of the U21 & Youth Squads) have been seen - with the win in the GC Trans Tasman and the GC World Teams event, but also more recently with the number of u21 players securing places in the next GC World Championships.

The AC long term selection plan has not been quite as smooth in identifying players for the upcoming MacRobertson Shield and Trans-Tasman. However as with any new long term initiatives we hope this will improve and continue to result in ongoing success.

This year the player development committee have had some issues with the selectors pushing the boundaries of their specified objectives. It is always beneficial to question the way things are done to ensure the best outcome for Croquet as a whole, however the forum this was done needs to follow the correct process.

For these matters the executive have taken the conservative approach to minimise the potential exposure for legal challenges that have occurred in the past few years.

I am very pleased with the success of many of the player development initiatives that are currently being delivered to targeted groups of players.

• Club coaching throughout the country gives all players, including beginners, the opportunity to develop their skills in a supportive environment;

• The merit award coaching for AC is starting to develop some momentum and we look forward to seeing the achievements of those players who commit to the coaching and then applying those skills in a competitive environment to achieve a merit award

• A women's GC session was delivered prior to the inaugural Women's GC tournament, which was greatly appreciated by participants and gave them key things to work on in practise and tournaments

• The growth in youth participation has resulted in the splitting of the Youth Squad into three – a Youth Squad for first year participants, an Under 21 Squad for youth player development, and a top6 squad for those youth players who are now playing at international level.

Please consider taking part in the various Croquet NZ programmes, you will not be disappointed

Phillip Drew Convenor, Player Development Committee



WCF Association Croquet World Championships, Florida USA

Paddy Chapman Jenny Clarke Edmund Fordyce Felix Webby John Christie Michael Wright Peter Filbee Steve Jones

1st Block D 3rd Block A 7th Block C 7th Block G 4th Block B 7th Block E 7th Block F 5th Block H Quarterfinalist Quarterfinalist

WCF GC World Teams Championship, London England

Mike Crashley (Manager) Chris Clarke (Captain), Jenny Clarke, Duncan Dixon, Phillip Drew

Won Block B NZ vs South Africa 5-1 NZ vs Wales 6-0 NZ vs England 4-2

Won Semifinal NZ vs Ireland 10-1

Won Final NZ vs Egypt 7-5

Golf Croquet Trans Tasman Series, Nelson New Zealand

John Christie (Manager) Phillip Drew (Captain), Chris Clarke, Duncan Dixon, Jared Keeman, Jenny Clarke, Dallas Cooke, Erica Stephens, Phyllis Young

Test 1 NZ vs Australia 15-9 Test 2 NZ vs Australia 10-14 Test 3 NZ vs Australia 12-12

New Zealand wins on countback for the number of individual matches won

GC Selection Panel



The 2015-16 year has produced fantastic results for Golf Croquet.

In December 2015, our GC Trans Tasman team of Phillip Drew (captain), Chris Clarke, Duncan Dixon, Jared Keeman, Jenny Clarke, Dallas Cooke, Erica Stephens and Phyllis Young beat the best the Australians could throw at us in Nelson to win the inaugural series. New Zealand won the first test convincingly, but Australia came back to win the second test. New Zealand started the third test strongly but withered under the Australia pressure. Duncan Dixon was left with a match versus Australian Captain Pete Landrebe to draw the third test (and win the series on countback). A very tense final match ensured with Duncan winning on the 13th hoop in the deciding game. However, at the conclusion of the Trans Tasman, there were some retirements from international duty on the women's side, so we will be looking for women players to post results so that we may consider them for future invitation events and international duty.

New Zealand's Youth Development programmes are in good hands with U21s now pushing for places in international events and winning a number of national titles. Hemi Mclaren won the Yvonne Yeates, with Felix Webby and Josh Freeth filling the minor places.

Our GCWTC team had a preparation match versus an U21 selection and was pushed all the way. This was ideal preparation for our team of Chris Clarke (captain), Jenny Clarke, Duncan Dixon and Phillip Drew. Once in London for the GC World Teams Championship, they had good wins in the pool matches, then saw off England in the Semifinal. Exceptional performances from all team members in the final saw New Zealand knock off the pre-tournament favourites and Openshaw Shield holders Egypt.

There are U21 and Open World Championships in Australia in early 2017 and we look forward to NZ players producing exceptional results in these championships.

Lastly, thank you to my fellow selectors – Tony Stephens, Duncan Dixon, Mike Crashley & Jarrod Coutts.

John Christie Convenor, GC Selection Panel

AC Selection Panel



It is my pleasure to submit this report on behalf of the AC Selection Panel.

A v B (October 2015)

This was successful from the selectors' perspective, even if many of the players were still rusty at this early season event. Thanks to the Wellington club for kindly hosting this event.

Invitations

The selection committee was concerned regarding the late changes to the Invitations made by the CNZ Tournament Committee without consultation with the Selection Committee. We would like to apologise to those players who were not able to play at the location originally planned or against the opponents originally advertised. We have passed our concerns on to CNZ and are hopeful that such changes will not happen without our approval in future. We hope to produce a proposal to the Tournament Committee in the next couple of months outlining an improved mechanism for handling the availability of players to help resolve issues that have been experienced in the past. One of the bright spots of the Top 8 invitation was the play of Felix Webby. Felix finished fourth overall and was the only player to beat the overall winner, Greg Bryant. Edmund Fordyce's 6th place finish was encouraging after missing the early part of the season with surgery.

The women's invitation this coming season will be one of several key events the selectors will be watching, with selection of the NZ team for the AC Trans Tasman to be announced at the conclusion of next season. (AC Trans Tasman to be played in December 2017 in Tasmania.) One of the responsibilities of the AC Selection Committee is "*To ensure that New Zealand performs consistently at the highest level and achieves the best possible results.*" Feedback from some of NZ's top players currently indicates that many of them do not regard the AC TT in its present format as an attractive event to play in. Therefore, in order to ensure that NZ performs consistently at the highest level, we would welcome feedback from players, regions and other CNZ Committees as to whether the current format of the TT as an 8 player event (4 men and 4 women) is optimal and whether this should remain as an event that CNZ spends a considerable amount of funding towards.

AC World Championships - Florida

8 New Zealanders gained places in the World Championships played in Florida.

Paddy Chapman and Jenny Clarke both reached the quarter-finals before being eliminated by David Maloof and Reg Bamford respectively. John Christie outperformed expectations winning 5/9 in the blocks and Peter Filbee reached the quarter-final of the Plate Knockout. Felix Webby and Edmund Fordyce (both wildcard entrants) gained valuable international experience.

MacRobertson Shield

The Selection panel had intended to finalise the team to play in the next MacRobertson Shield (April/May 2017 in Palm Springs USA) by 30 June, however due to the CNZ Exec Director informing us of a change to the fundamental role of the selectors, this was delayed. I am pleased to say that after extensive consultations, the Executive have now agreed that the old interpretation of our "conflict of interest clause" was the correct one and that "*Selectors with a conflict of interest will identify this to their fellow selectors and remove themselves from discussion whilst any player for whom that selector has a conflict of interest is considered"*. We are delighted that this means that we can resume performing our duties as we have always done in the past. In August the team was named, being Jenny Clarke (captain), Greg Bryant, Paddy Chapman, Aiken Hakes, Joe Hogan and Paul Skinley. No reserves were named but a number of players will be watched during the 2016/17 season. I would like to personally congratulate Paul Skinley on his selection to what will be his 8th MacRobertson Shield, just one behind John Prince's tally of nine. We wish the team all the best for what is always a gruelling event.

This has been a difficult year for the AC Selection Committee with its Chair being sacked then reinstated and with powers removed then reinstated, but I hope that lessons have been learned about the importance of free speech and attempting to do what is best for the sport in general.

I have stated above that one of our items of responsibility is to ensure NZ performs consistently at the highest level. Another key responsibility is to select the players most likely to do so. In order to achieve this, we strive to ensure that events are run in an appropriate manner so as to give our top players the chance to play in optimal playing conditions, helping them develop their skills and become accustomed to playing at the highest level. The committee remains concerned about the standard of tournament management in NZ and that this is affecting the playing formats and scheduling of key events, leading to unsatisfactory experiences for the players we are hoping to encourage and develop.

I would like to thank my fellow selectors, Kathie Grant and Paul Skinley for their time, input and continued support throughout at all times during the year. I would also like to thank Aaron Westerby and Greg Bryant for their contribution to the selection of the NZ team for the next MacRobertson Shield.

Chris Clarke, Chair - AC Selection Panel



Staples Audway Wellington Lovel II: 96 Comombouse Duny Wellington 6011 New Zealand

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INDEPENDENT AUDITOR'S REPORT To the Members of The New Zealand Croquet Council Incorporated

We have audited the financial statements of The New Zealand Croquet Council Incorporated on pages 3 to 9, which comprise the statement of financial position as at 30 June 2016, and the statement of financial performance and statement of movements in equity for the year then ended, and a summary of significant accounting policies and other explanatory information. The special purpose financial statements have been prepared in accordance with the Incorporated Societies Act 1908.

Council's Responsibility for the Financial Statements

The Council is responsible for the preparation of these financial statements in accordance with the Incorporated Societies Act 1908 and for such internal control as the Council determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing (New Zealand). Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Other than in our capacity as auditor we have no relationship with, or interests in The New Zealand Croquet Council Incorporated.

Opinion

In our opinion, the financial statements on pages 3 to 9 of The New Zealand Croquet Council Incorporated as at 30 June 2016 are prepared, in all material respects, in accordance with the Incorporated Societies Act 1908.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 in the financial statements, which describes the basis of accounting. The financial statements are prepared to assist The New Zealand Croquet Council Incorporated to comply with the reporting requirements specified in the Incorporated Societies Act 1908.

As a result, the financial statements may not be suitable for another purpose.

Staples Lodway

7 September 2016 Staples Rodway Wellington Chartered Accountants Wellington

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FINANCIAL STATEMENTS

YEAR ENDED 30 JUNE 2016

FINANCIAL STATEMENTS

YEAR ENDED 30 JUNE 2016

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Notes to the 2016 Financial Statements	6-9
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2015/16

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STATEMENT OF FINANCIAL PERFORMANCE

YEAR ENDED 30 JUNE 2016

	NOTE		2016	2015
		Budget	\$	\$
REVENUE		1-11212-0111V		
Levies		132,000	142,372	123,645
Interest Income		11,000	8,231	9,826
SPARC Grants	7	35,000	35,000	35,000
Charitable Grants	7	30,000	23,342	39,896
Sponsarship		Contraction of the		
Group Insurance		6,000	4,B00	5,170
Equipment and Publications	4	25,000	44,366	46.891
Tournaments Income	8	12,000	14.888	12.237
Player contribution to World Events	8		178	9.343
Yearbook Income	5	11,000	15.533	16.339
PEGS income	7	-		
Miscellaneous Income		6,000	565	2,583
TOTAL REVENUE		268,000	289,275	300,930
LESS EXPENSES		8		<u></u> 2
ACC Levy		1,500	697	690
Administration		19,500	18.055	20,467
Audit Fees		5,000	5.000	4,500
Badges and Trophies		2,500	3.025	4,460
Consultancy		1.000	3,020	4,400
Council Expenses		28,000	29.014	27,957
Coaching		27,000	11,283	17,544
Depreciation	3		2,699	2.013
Amortisation of membership database	3	1,000	2,286	2,286
Executive Honoraria		3,500	2,200	2,200
		12 4 5 7 D		57577577
Legal Fees		5,000	6,069	8.640
Lease Charges		9,000	8,640	
Salaries and Contractor		90,000	88,132	88,835
Subscriptions and Affiliation Fees		1,500	1,678	1,489
Update/Newsletter Expenses				35
Promotions and Development		1,500		-
Equipment and Publications Expenses	4	20,000	34,796	31,856
Group Insurance Expense		5,000	3,990	3,980
Tournaments Expenses	8	17,000	18,674	19,709
Yearbook Cost of Sales	5	10,000	9,951	10,974
World Events Expenses	8	46,000	43,421	24,084
Special Projects - Level 1 Coaching manual			3,271	4,362
Publications - Writeoff				1,875
PEGS Expense		· ·	· · ·	+
TOTAL EXPENSES		294,000	293,581	278,534
NET SURPLUS FOR THE YEAR		- 26,000	- 4,308	22,396

This statement should be read in conjunction with the Notes on pages 6 - 10

2015/16

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Statement of Financial Performance

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2016

	NOTE	2016	2015
		\$	s
EQUITY			
Accumulated Funds		253,142	257,449
REPRESENTED BY			
CURRENT ASSETS			
Cash at Bank	2	249,335	242,915
Accounts Receivable		10,288	7,338
Accrued Interest		15	100
Stock: Publications		0	0
Stock: Equipment		1,458	8,651
Prepayments		1,074	1,167
GST receivable		5,086	0
TOTAL CURRENT ASSETS		267,256	260,171
NON CURRENT ASSETS			
Intangible Assets - Membership database		1,446	3,732
Fixed Assets (as per schedule)	3	9,577	7,386
		11,023	11,118
TOTAL ASSETS		278,279	271,289
LESS LIABILITIES			
CURRENT LIABILITIES			
Company Visa		350	263
GST Payable		0	15
Accounts Payable and Accruals		12,402	10,393
Income in Advance -Year Book		0	169
Income in Advance - Grants/Funding	7	12,385	3,000
TOTAL CURRENT LIABILITIES		25,137	13,840
NET ASSETS		253,142	257,449

The Executive of The New Zealand Croquet Council Incorporated authorise these financial statements for issue on

eptember 2016 7 Date:

President



This statement should be read in conjunction with the Notes on pages 6 - 10

2015/16

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Statement of Financial Position



STATEMENT OF MOVEMENTS IN EQUITY

YEAR ENDED 30 JUNE 2016

	2016 \$	2015 \$
OPENING EQUITY	257,448	235,052
Net surplus/(deficit) current year	-4,306	22,396
CLOSING EQUITY	253,142	257,448

This statement should be read in conjunction with the Notes on pages 6 - 10



Statement of Movement in Equity

2015/18

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NOTES TO THE 2016 FINANCIAL STATEMENTS

1) STATEMENT OF ACCOUNTING POLICIES

These financial statements are special purpose financial statements and have been presented in accordance with the Incorporated Societies Act 1908 .

GENERAL ACCOUNTING POLICIES

The general accounting policies recognised as appropriate for the measurement and reporting of results and financial position under the historical cost method, are followed in the preparation of the financial statements.

B. PARTICULAR ACCOUNTING POLICIES

The following particular accounting policies, which significantly affect the measurement of deficit and financial position, are applied.

Depreciation

Depreciation is calculated at the maximum rates approved for taxation purposes. The rates and methods applied are as set out below:

Office equipment	20	to	60%	dy
Fixtures and fittings	9	to	20%	dv
Croquet equipment	20	to	25%	dv

Amortisation

Amortisation of intangible assets is calculated using rates so as to allocate the costs of the assets over their useful life 20%

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Database Intangible Assets

The intangible assets of the Council are stated at their amortised historic cost

Fixed Assets

Fixed Assets of the Council are stated at their depreciated historic cost.

Accounts Receivable

Accounts Receivable are stated at estimated realisable value, after due allowance for amounts which are not considered recoverable.

Goods and Services Tax (GST)

All revenue and expense transactions are recorded net of GST. Where applicable, all assets and liabilities are stated net of GST with the exception of receivables and payables which are stated inclusive of GST. Income Tax

The Council is tax exempt under the Income Tax Act 2007 for promoting amateur game and sport.

Interest Income

Interest income is accounted for as earned.

Inventories

Inventories are valued at the lower of cost on an average cost basis, or net realisable value after due allowance for obsolescence.

Differential Reporting

As the Council is not publicly accountable and does not qualify as a large entity, it has taken advantage of all differential reporting concessions available to it.

C. CHANGES IN ACCOUNTING POLICIES

policies. All policies have There have been. no changes in accounting been applied on bases consistent with those used in previous years.



Notes

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NOTES TO THE 2016 FINANCIAL STATEMENTS (Continued)

2) CASH AT BANK	2016	2015 \$
GBP account	21	21
Paypal account	88	611
ANZ Cheque account	14,384	12.772
Kiwibank cheque account	34,764	
Call accounts	50,068	46.888
Term Investment	150,000	182,643
	249.335	242,915

NB: Croquet New Zealand has a visa credit limit of \$20,000

Card 1: Executive Director (Murray Taylor) - currently \$17,500 Card 2: Sport Development Officer (Greg Bryant) - currently \$2,500

3) FIXED ASSETS 2016 Accumulated Book Curr	
Cost 30 June 2016 Value Deprec	
5 5 5 5	
Office equipment 8,468 4,800 3;668	1.223
Croquet equipment 11,449 5,540 5,909	1,181
19.917 10,340 9,577	2,404

	2015				
	Cost	Accumulated Depreciation 30 June 2014	Book Value	Current Depreciation	
Office equipment	3,577	3,577	0	0	
Croquet equipment	11,449	4,063	7,388	2.013	
(00.5 4 F B) 5 4 C F B) (0.7	15,026	5,626	9,400	2,013	

4) EQUIPMENT AND PUBLICATIONS	2016	2015
Total Income	44,386	46,891
Less Total Expenses	34,796	31,856
Gross Profit	9,570	15,035
5) YEAR BOOK	2016	2015
Total Income	15.533	16,339
Less Total Expenses	9.951	10,974
Gross Profit/Loss	5.582	5,365

6) COMMITMENTS & CONTINGENCIES

The Council has a lease commitment in relation to the rant of office premises. The lease was entered into in on 1 July 2008 for three years and was renewed for three more years. The lease has now been extended for another three years from 1 July 2014. There is one right of renewal for a period of 3 years

The Council has a lease commitment in relation to a new Sharp photocopier. The lease was entered into on 23 December 2014 for four years.

	2016 \$	2015
Operating lease commitment		
Payable within one year	10,772	10.772
Payable later than one year, but not later than two years	2,132	10,772
Payable more than two years	711	3,020
	13.615	24,564
	the second se	the second se



There were no Capital commitments (2015: nil) There were no contingent liabilities at year and (2015:nfi)



Notes

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NOTES TO THE 2016 FINANCIAL STATEMENTS (Continued)

7) GRANTS/FUNDING	Income in Advance 2014/15	Funding Received	Income Applied	Funding returned	Income in Advance
.,		s	5		\$
SportNZ: Sports Development Funding	0	35,000	35,000	0	C
subto	tal 0	35,000	35,000	0	C
Pelorus Trust	0	2,000	2,000	0	C
New Zealand Community Trust (Salaries)	0	30,000	19,615	0	10,385
Infinity Foundation (Uniforms)	0	1,727	1,727	0	C
subto	tal 0	33,727	23,342	0	10,385
TOT	AL 0	68,727	58,342	0	10,385



Notes

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NOTES TO THE 2016 FINANCIAL STATEMENTS (Continued)

8) TOURNAMENTS		20			2015				
			Funding				Funding	Profit/	
National	income	Expenses	recd	Loss	Income	Expenses	recd	Loss	
	\$	\$	\$	\$	\$	\$	\$	\$	
Premier Silver Badges	845			497	578				
Golf Croquet Nationals	2,658			-880	2,600			-1,25	
Golf Croquet Grades	952			-124	948	Contract of the local division of the local		4	
Golf Croquet Gold and Silver Stars	0			-328				-200	
Arthur Ross	0		2	-497	0			-290	
Invitations	0	3,677	5	-3,677	0			-4,062	
NZ Championships	4,380	3,108		1,272	2,217	3,890		-1,673	
NZ Handicap	0	0	1	0	0	0			
Men's and Women's Championships	1,051	868		183	857	965		-96	
North Island Championships	714	866	1	-152	839	1,043		-204	
South Island Championships	694	442		252	583	913		-330	
Gold and Silver Mailets	0	0		0	304	202		102	
'A" and "3" Bisques Championships	189	475		-288	557	475		82	
Veterans	2,229	1,366		863	2,337	1,895		443	
Silver and Bronze Medals	210	215		-5	- 0	0		0	
Island School Age Championships	1	0		0	0	0		0	
U21 GC Champs	60	369		-309		2 2			
Womens GC	615	1,291		-676					
National School Age Championships	291	210		81	417	446		-29	
Totals	14,888	18,674	0	-3,786	12.237	19,709	0	-	
online fees		0				0			
		18,674	1 C			19,709			
International									
NCF Womens AC			1.						
NCF AC Hosting	-		1		0	0	0	0	
NCF AC Qualifier					0		0		
WCF AC Participation		3,533	1,000	-2,533	0	0	0		
NCF GC Participation					7,884	17,167	0	-9,283	
NCF Womens GC Participation	-		1		1,459	2.054	0		
MacRob	-				0		0		
WCF Championships: Association Croquet					0	0	0		
NCF Championships: Golf Croquet Qualifier					0		0		
NCF Championships: Golf Croquet	178	23,289	0	-23,111	0	0	0		
Frans Tasman Test		16,599		-13,872	0	0	0		
J21 GC					0	4,863	0		
NZ "A"	0	0	0	0	Ö	0	0		
Fotals	178	43,421		-39,516	9,343	24,084	0		
	1.1.1.1		100		1				
Fotal Tournament	(Janaa	a	بيونيدو ال					- cogession	
Income/Expense/Funding	15,066	62,095	3,727	-43,302	21,580	43,793	0	-22,212	



2015/16

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Notes



VALUE RATE/BASIS BASIS AMOUNT VALUE 5<		FIXED	ASSET AN	D DEPRE	CIATION S	CHEDULE			
Cost OPENING VALUE Additions Dispositis DEPRECIATION CLOSIN RATE/BASIS CLOSIN S<		FOR		ENDED 1	LUNE 20	16			
VALUE RATE/BASIS BASIS AMOUNT VALUE 5<		ron	THE TEM	LHDED 3	0.00146.20	19			
VALUE RATE/BASIS BASIS AMOUNT VALUE \$<		Cost	OPENING	Additions	Disposais	DE	PRECIAT	ION	CLOSING
OFFICE EQUIPMENT 1,145.67 0.00 0.00 60.00% DV 0.00 0.00 0.00 60.00% DV 0.00<		0392				RATE/BASIS BASIS		AMOUNT	VALUE
Croquet 1 computer 1,145.67 0.00 0.00 0.00 60.00% DV 0.00 0.0		(\$)	5	\$				5	\$
croquet 2 computer 1,154.67 0.00 0.00 60.00% DV 0.00 0.00 0.00 0.00% DV 0.00 0.00 0.00% DV 0.00 0.00 0.00% DV 0.00 0.00 0.00% DV 304.13 912 Trophy Cabinet 3,673.91 0.00 3,673.91 0.00 20.00% DV 918.48 2,755 external backup (weekly) 289.00 0.00 0.00 60.00% DV 0.00 0.00 external backup (offsite) 289.00 0.00 0.00 60.00% DV 0.00 0.00 video camera 699.00 0.00 0.00 60.00% DV 0.00 <td>OFFICE EQUIPMENT</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	OFFICE EQUIPMENT								
SDO Laptop 1,216.52 0.00 1,216.52 0.00 60.00% DV 304.13 912. Trophy Cabinet 3,673.91 0.00 3,673.91 0.00 20.00% DV 918.48 2,755. external backup (weekly) 289.00 0.00 0.00 0.00 60.00% DV 918.48 2,755. external backup (offsite) 289.00 0.00 0.00 0.00 60.00% DV 0.00 0.00 video camera 699.00 0.00 0.00 0.00 60.00% DV 0.00 0.	Croquet 1 computer	1,145.67	0.00	0.00	0.00	60.00%	DV	0.00	0.00
Trophy Cabinet 3,673.91 0.00 3,673.91 0.00 20.00% DV 918.48 2,755. external backup (weekly) 289.00 0.00 0.00 0.00 60.00% DV 0.00 0.	croquet 2 computer	1,154.67	0.00	0.00	0.00	60.00%	DV	0.00	0.00
external backup (weekly) 289.00 0.00 0.00 0.00 80.00% DV 0.00 <th< td=""><td>SDO Laptop</td><td>1,216.52</td><td>0.00</td><td>1,216.52</td><td></td><td></td><td></td><td>304,13</td><td>912.39</td></th<>	SDO Laptop	1,216.52	0.00	1,216.52				304,13	912.39
external backup (offsite) 289.00 0.00 0.00 0.00 60.00% DV 0.00 <t< td=""><td>Trophy Cabinet</td><td>3,673.91</td><td>0.00</td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	Trophy Cabinet	3,673.91	0.00						
video camera 699.00 0.00 0.00 0.00 60.00% DV 0.00	external backup (weekly)								0.00
8,467.77 0.00 4,890.43 0.00 1,222.61 3,667. CROQUET EQUIPMENT Atkins Hoops (purch Nov13) 10,654.00 7,386.78 0.00 0.00 20.00% DV 1,477.36 5,909. Woods Hoop Baxes (purch feb08 795.00 0.00 0.00 0.00 20.00% DV 1,477.36 5,909.			and the second sec				The second		0.00
CROQUET EQUIPMENT 10,654.00 7.386.78 0.00 0.00 20.00% DV 1,477.36 5,909. Woods Hoop Baxes (purch feb08 795.00 0.00 0.00 0.00 20.00% DV 1,477.36 5,909.	video camera	10 YO 5 YO 5 YO 10				60.00%	DV		0.00
Atkins Hoops (purch Nov13) 10,654.00 7,386.78 0.00 0.00 20.00% DV 1,477.36 5,909. Woods Hoop Boxes (purch feb08 795.00 0.00 0.00 0.00 20.00% DV 1,477.36 5,909.		8,467.77	0.00	4,890.43	0.00	_	_	1,222.61	3,667.82
Woods Hoop Baxes (purch feb08 795.00 0.00 0.00 0.00 20.00% DV 0.00 0.	CROQUET EQUIPMENT								
Woods Hoop Boxes (purch feb08 795.00 0.00 0.00 0.00 20.00% DV 0.00 0.	Atkins Hoops (purch Nov13)	10,654.00	7,386.78	0.00	0.00	20.00%	DV	1,477.36	5,909.42
11 449 00 7 386 78 0.00 0.00 1.477 36 5 909		08 795.00	0.00	0.00	0.00	20.00%	DV	0.00	0.00
		11,449.00	7,386.78	0.00	0.00		-	1,477.38	5,909.42
TOTAL FIXED ASSETS 19.916.77 7.386.78 4.890.43 0.00 2.699.96 9.577	TOTAL FIXED ASSETS	19,916,77	7 386 78	4,890,43	0.00			2 699 96	9.577.25



Schedule of Fixed Assets

Croquet New Zealand is proud to be affiliated to the World Croquet Federation



Croquet New Zealand acknowledges the support of SportNZ for assistance with Community Sport Investment



The following gaming machine societies provided Croquet NZ with valuable funding assistance in 2015/16



Infinity Foundation Pelorus Trust

Croquet NZ worked closely with the following croquet equipment Suppliers during 2015/16











Atkins Hoops